

# Georgia's Pre-K Program

PANDA Roster System: Teacher Data Entry



# Training Overview

Adding new teachers to the roster

Editing current teacher information

Deleting a teacher who did not return to the program

Moving a teacher from one class to another

Replacing a teacher during the school year

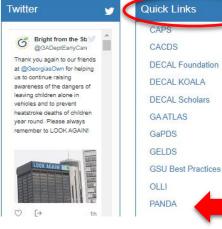
Reporting credentials and Creditable Years of Experience (CYE)

## Log in to PANDA



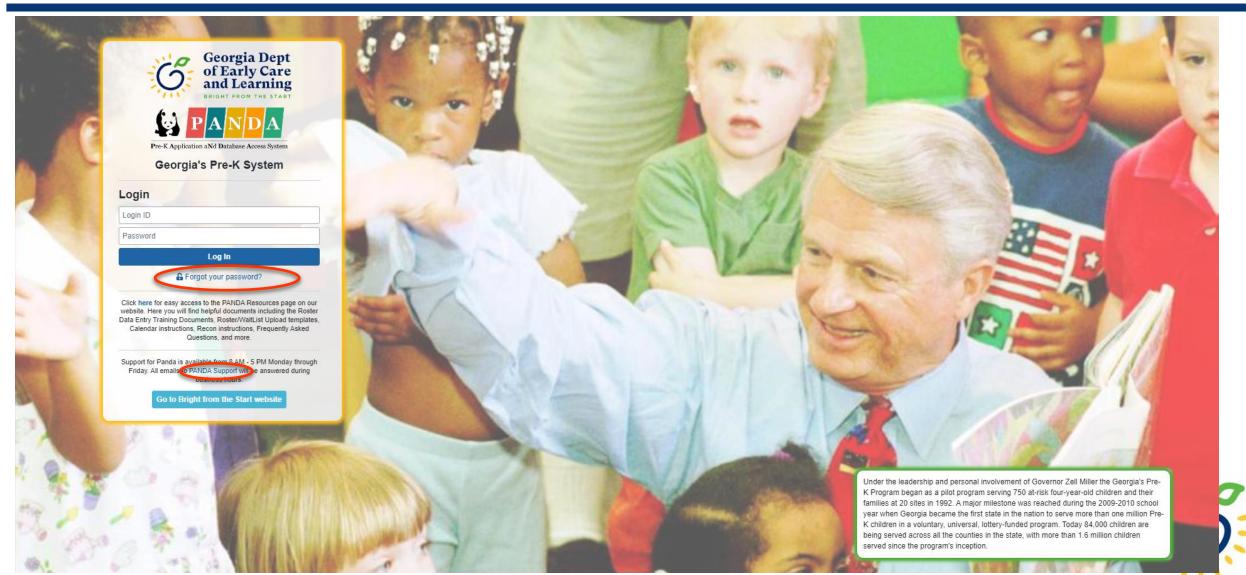








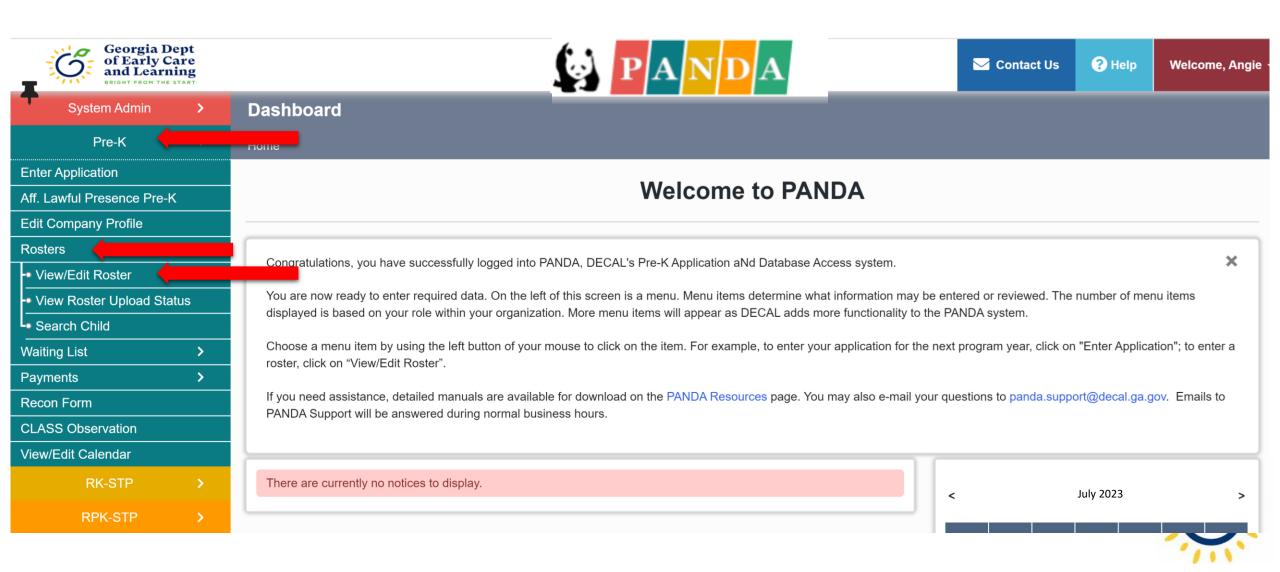
# Log in to PANDA



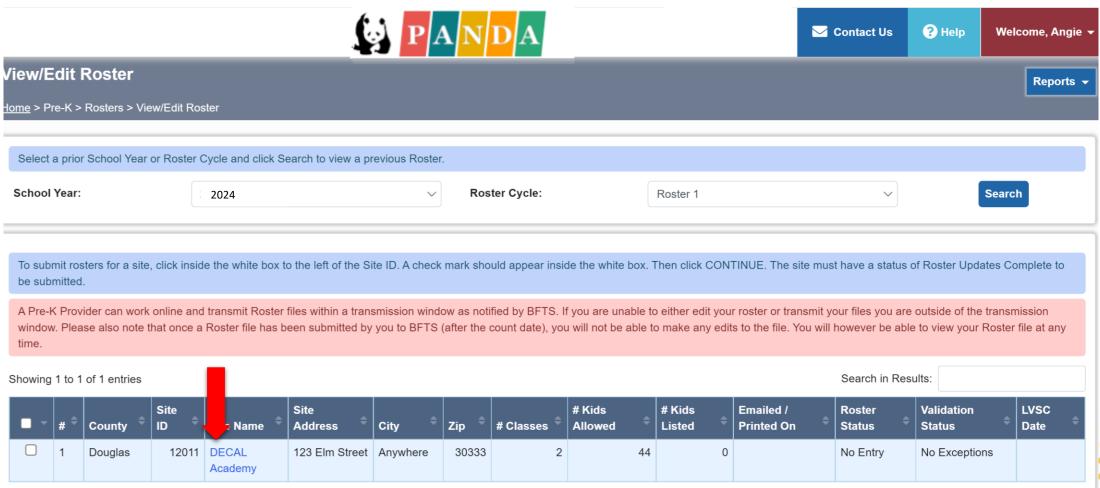
# NEWLY AWARDED CLASSES AND EXPANSION CLASSES



# **Entering New Teacher Information**

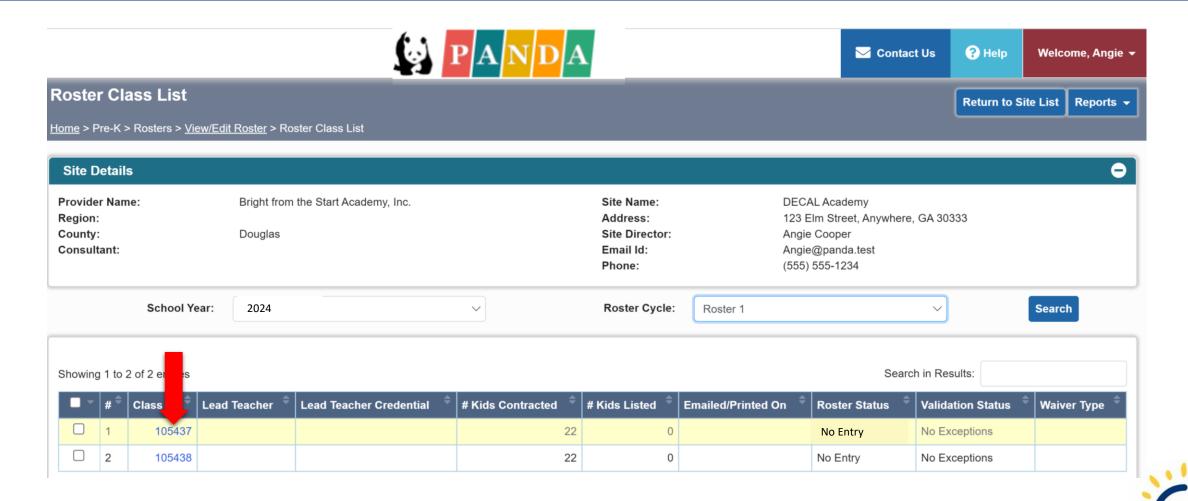


#### Click the site name

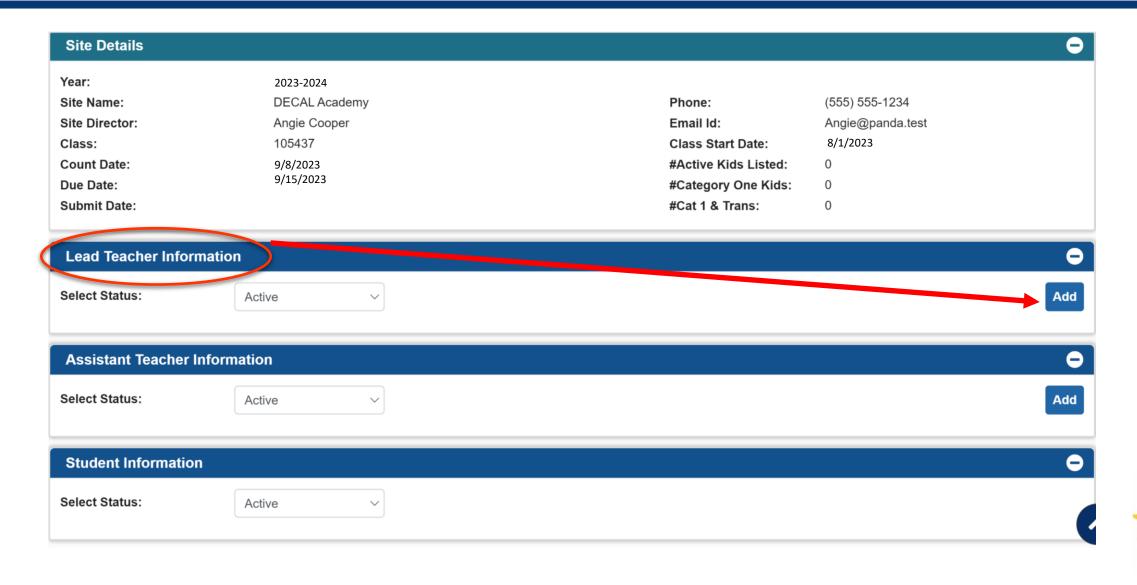




#### Click the class ID number

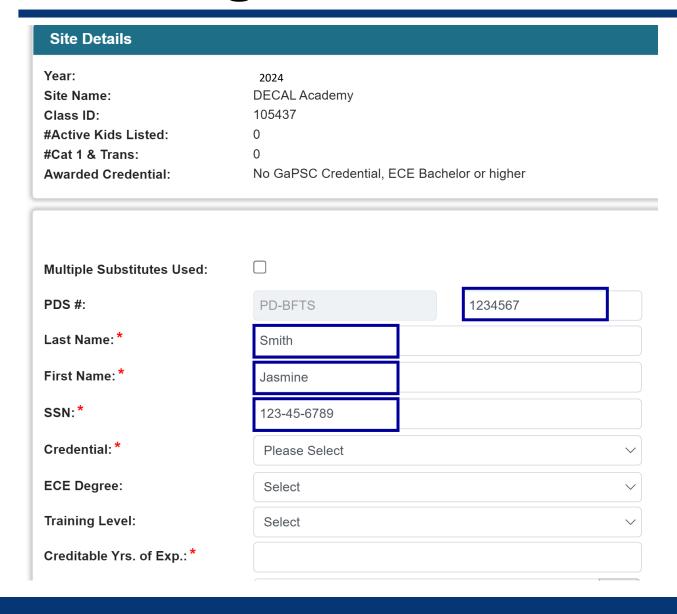


#### Click | button





#### **Entering Teacher Information**



- Enter the teacher's GaPDS profile number.
- Enter the teacher's last name exactly as it appears in the teacher's GaPDS profile.
- Enter the teacher's first name exactly as it appears in the teacher's GaPDS profile.
- Enter the teacher's Social Security Number exactly as it appears in the teacher's GaPDS profile.

## **Entering Credential Information**

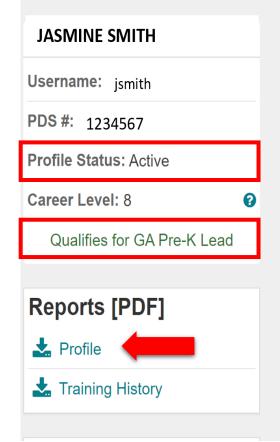
GaPDS includes the professional registry and training registration for approved trainings.

Login / Register Help @ \*GaPDS Georgia Professional Development System for Early Childhood Educators # Home Trainings ▼ Conferences ▼ Trainers ▼ The GaPDS Gives all Georgia Early Care and Education Professionals a profile that keeps job history, diplomas and certificates on file forever Gives teachers and directors an easy way to update their credentials and degrees Has one place to search for and register you and your staff for training GaPDS is an Innovative Resource Developed Especially for Early Care and Education Professionals About





#### **My Profile**



SSN is optional for DECAL employees. However, if you are pulled from the PSC, you must provide your SSN.

**Jasmine Smith** 

SSN:

N/A

**Education Information** 

- Teachers that have completed the GaPDS enrollment process will see a status of "Active" or "Pending" in the Account Information Summary section of their GaPDS profile.
- Teachers that are qualified to serve in the lead teacher role will see "Qualifies for GA Pre-K Lead".
- Until the lead teacher is enrolled in the GaPDS, the eligibility to serve in the assistant teacher role has not been established.
- Direct the lead teacher to provide a copy of the Profile Report.

### Profile Report

# Jasmine Smith Professional Development System Profile

PDS# 1234567

Qualifies for GA Pre-K Lead

Status: Active Username: jsmith County:

Career Level: 8 Email: jazzy@email.com

#### **Education Information**

**Secondary Education:** 

High School Diploma/GED: Yes

**Post-Secondary Education:** 

Degree Verified Status Level Institution / City Major Degree

#### John Doe **Professional Development System Profile** PDS# 99999

Jhnlanda 11 Status: Active Username: Career Level: 5

County:

Email: Johnborn11@gmail.com

#### **Education Information**

#### **Secondary Education:**

High School Diploma/GED: Yes

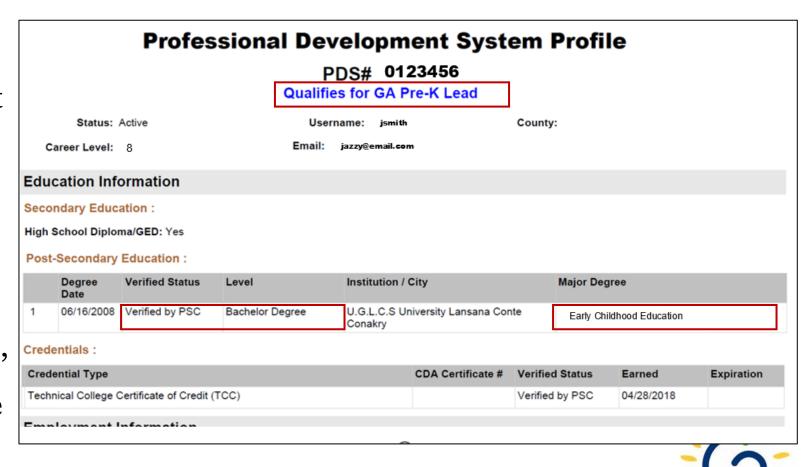
#### Post-Secondary Education:

**Verified Status** Institution / City **Major Degree** Degree Level Date

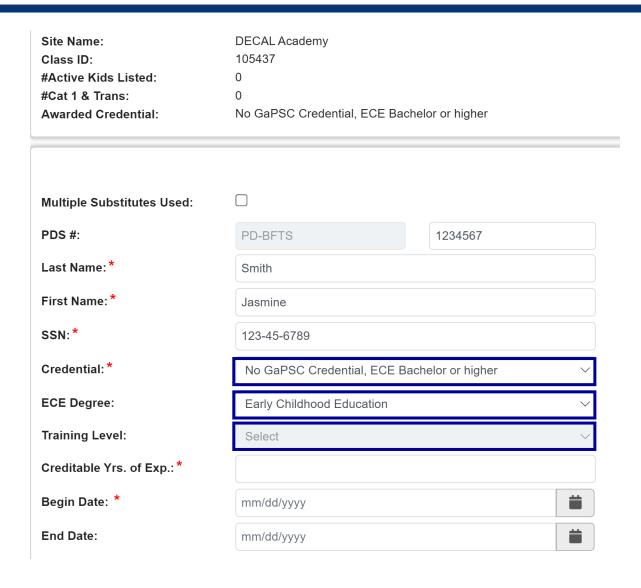
- Teachers that are qualified to serve in the assistant teacher role must have a career level of 4 or higher.
- Until the assistant teacher is enrolled in the GaPDS, the eligibility to serve in the assistant teacher role has not been established.
- Direct the assistant teacher to provide a copy of the Profile Report.

#### Entering Lead Teacher Credential Information

- Providers should enter the VERIFIED credential reflected in the teacher's GaPDS profile.
- If a qualifying credential has not been verified, select *Insufficient* from the dropdown list. Update the teacher credential when a qualifying credential has been verified.
- If the credential entered in PANDA does not reflect the verified credential in the GaPDS, the roster will be automatically updated in PANDA to reflect the verified credential in the GaPDS.

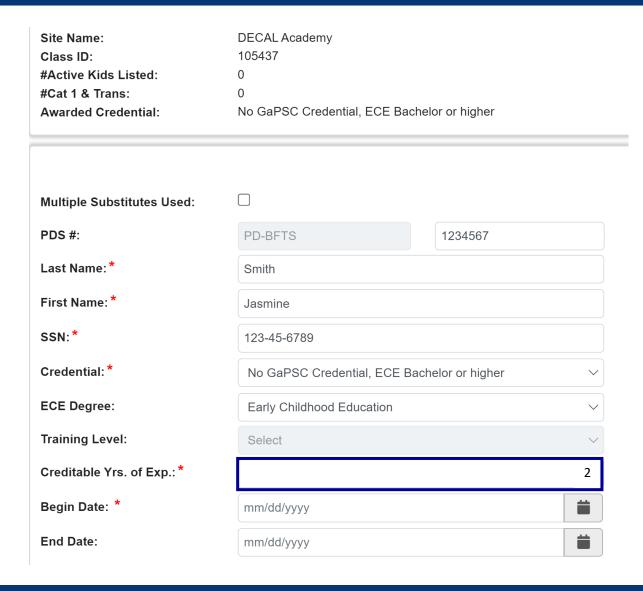


#### **Entering Lead Teacher Credential Information**



- Select the teachers VERIFIED credential from the drop-down list.
- Select the teacher's degree major. The degree major should match the major in the teacher's GaPDS profile.
- Select the appropriate Training Level if the credential selected is T5 or higher.

### Entering Creditable Years of Experience (CYE)



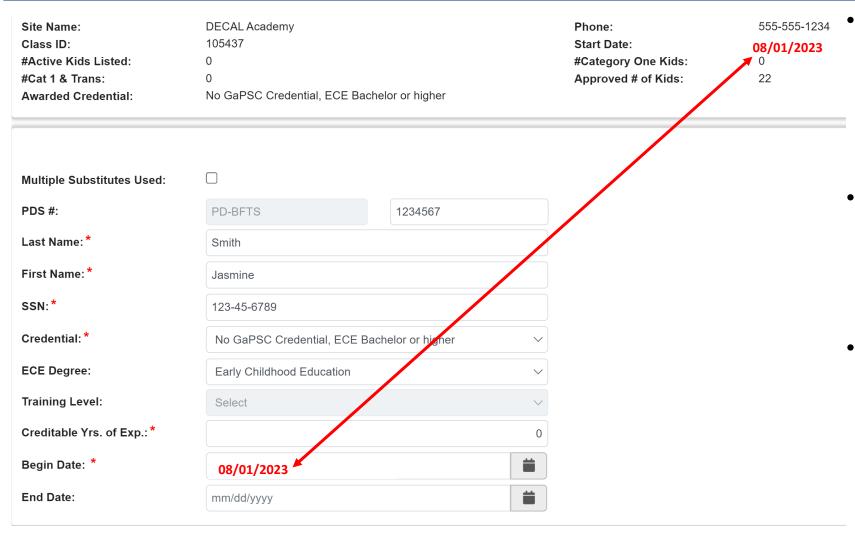
- Creditable Years of Experience is defined as all years taught as a full-time lead teacher in a Georgia's Pre-K Program with an approved credential and/or all years taught as a certified teacher in a K-12 public school.
- When counting CYE, do not include the 2023-2024 school year. Prior to the start of the 2023-2024 school year, PANDA will add 1 year of experience for 2022-2023.
- Only VERIFIED qualifying experience should be counted.

## Verifying Creditable Years of Experience

Employee's Name				cermed	. rotesoioni	шъхр		et Add	ication Form					_		
Social Security Number Jasmine Smith					129017		orth, GA	29 Perkins Road								
Date of Birth		05/18/19	180					Code	3010	)1		_				
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Employee: Pl	ease co	mplete the	above inf	ormation ON	LY and send	this fo	rm to y	our pre	vious employer	to verify the info	ormation	req	uested	belov	W.	
		PLE	ASE FIL	L IN ALL I	NFORMA	TION	REO	UESTE	D BELOW							
1. All college experie		st include								time of the exper	ience, an	d on	ly full			
time experience wi																
Use one line for each academic year or change in status —do not include leave of absence periods.      Number of Number of Status — Grades & Profes						fessi	onal	mal Paring								
School District or Institution	State		f Service	Days in Full	Contract	STA		Hours	Position	Subjects Taught Major Portion of	Certific		tion	i ii	Ratings on Performance	
or institution		FROM mm/dd/yy	TO mm/dd/yy	Contract Year	Days Employed	Full Time	Part Time	Day	1000000	Time	Yes	No	Туре		Reviews	
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rlow County School System	GA	7/1/2005	6/30/2006	190	189	X		8	Teacher	K-5	Х		T4		Unsatisfactory	
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This District/Institution is:	: Private	Publi	cand v	was fully accre	dited during t	he dates	of serv	ice by th	e OA Departm	ent of Education	and/or					
									State						dring Agency	
For Georgia Only: The																
above in accordance wit herewith transferred for						above	named (	employe	e nas da	ys or unused ac	cumuiao	ed st	ate sici	leav	e are	
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and correct according t											THE STATE OF THE S	10744			- Indiana	
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Marcy Tattn																
Marcy Tattn Signature of Au		and Offi	ei e l		Chief	HR	Offic	er					- 9	10/1	1/2021	

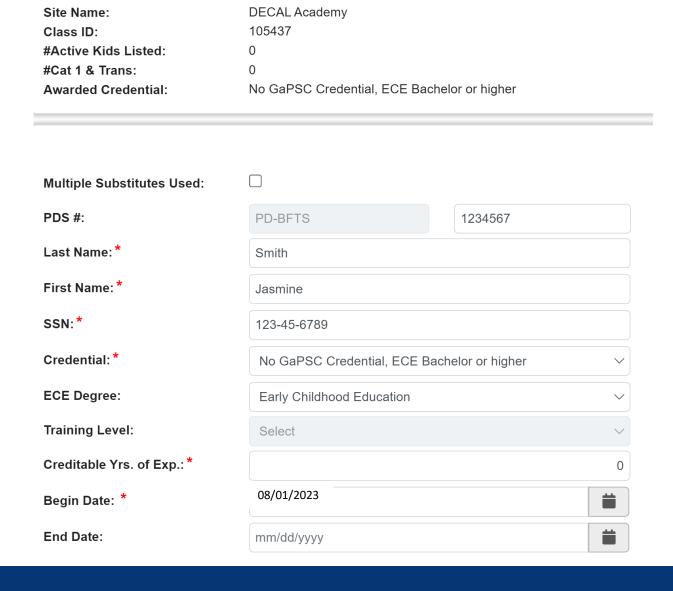
- Pre-K Providers are responsible for verifying a teacher's CYE prior to reporting it in PANDA.
- Appropriate verification documentation:
  - Teacher Contracts
  - Letters from human resources or former employers
  - Experience/Employment verification forms
- The following should not be used:
  - Employment applications/resumes
  - Data from the GaPDS
  - Teaching certificates
  - Training certificates
  - Data from the Teacher Retirement System

## Entering Begin Date



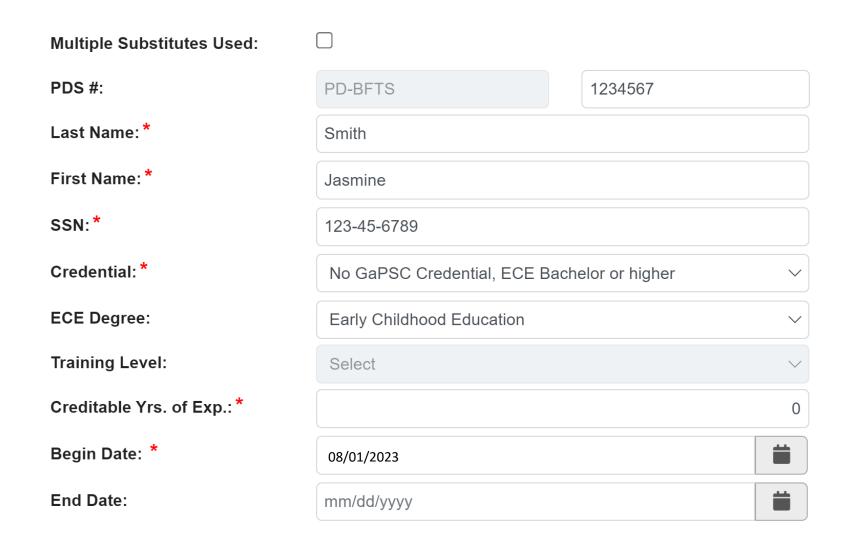
- Enter 08/01/2023 for the begin date even if the teacher may have worked earlier (e.g., teacher preparation in July) or started later.
- This begin date is critical to payment processing and must match the Start Date value displayed in the Site Details section.
- Failure to indicate that a class was staffed with both a lead and assistant teacher on 08/01/2023 will result in a gap in teacher service. The August Pre-K payment cannot be processed when there is a gap.

#### Teacher Record Review



- Changes cannot be made to:
  - Name
  - Social Security Number (SSN)
  - Creditable Years of Experience (CYE)
- Email requests to correct Name and SSN to panda.teachers@decal.ga.gov
- To request a CYE change, submit the *Creditable Years of Experience Change Request Form* to <u>panda.teachers@decal.ga.gov</u>...

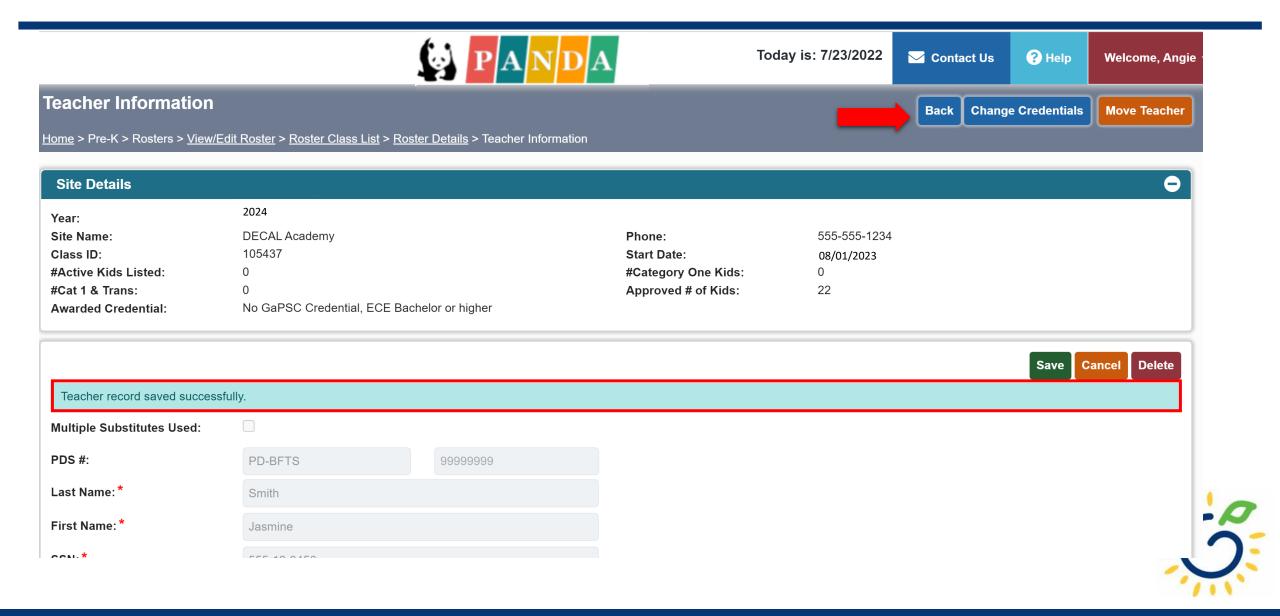
#### Save Teacher Information



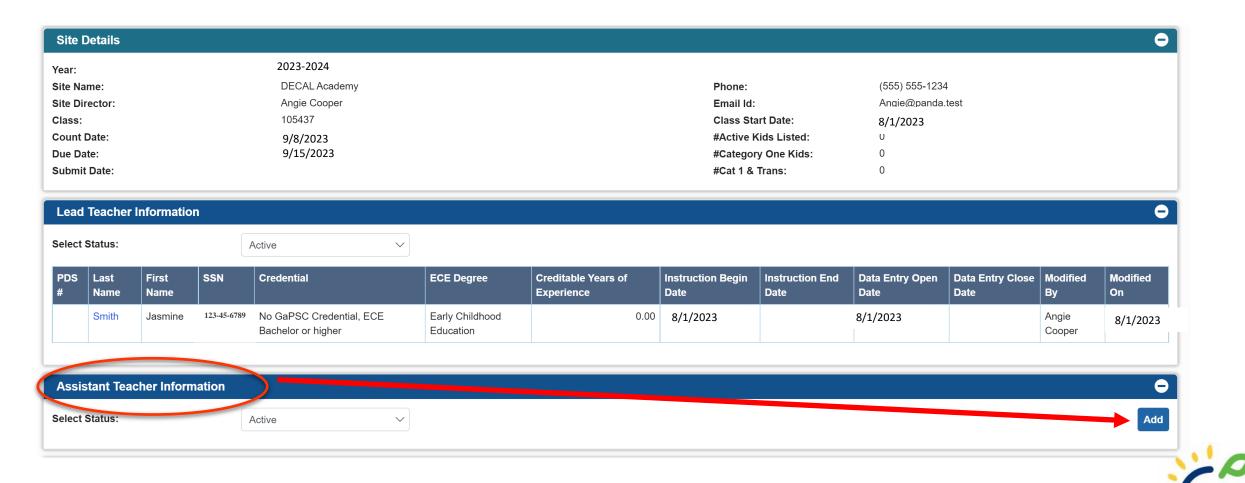




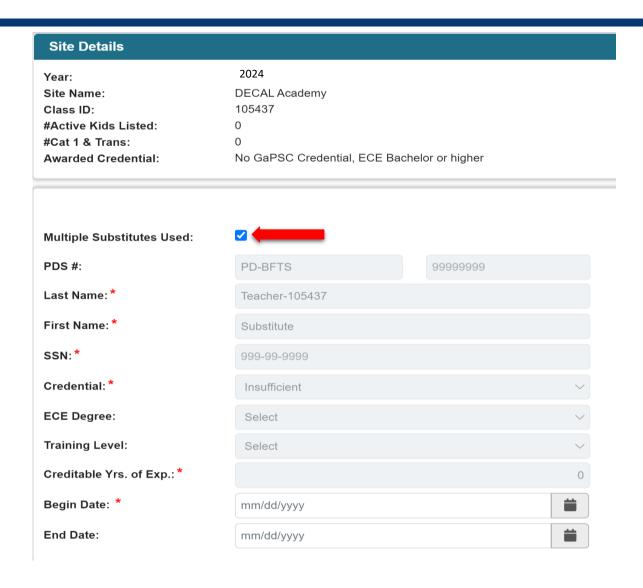
#### Save Teacher Information



#### Click | button



#### IF A TEACHER HAS NOT BEEN HIRED



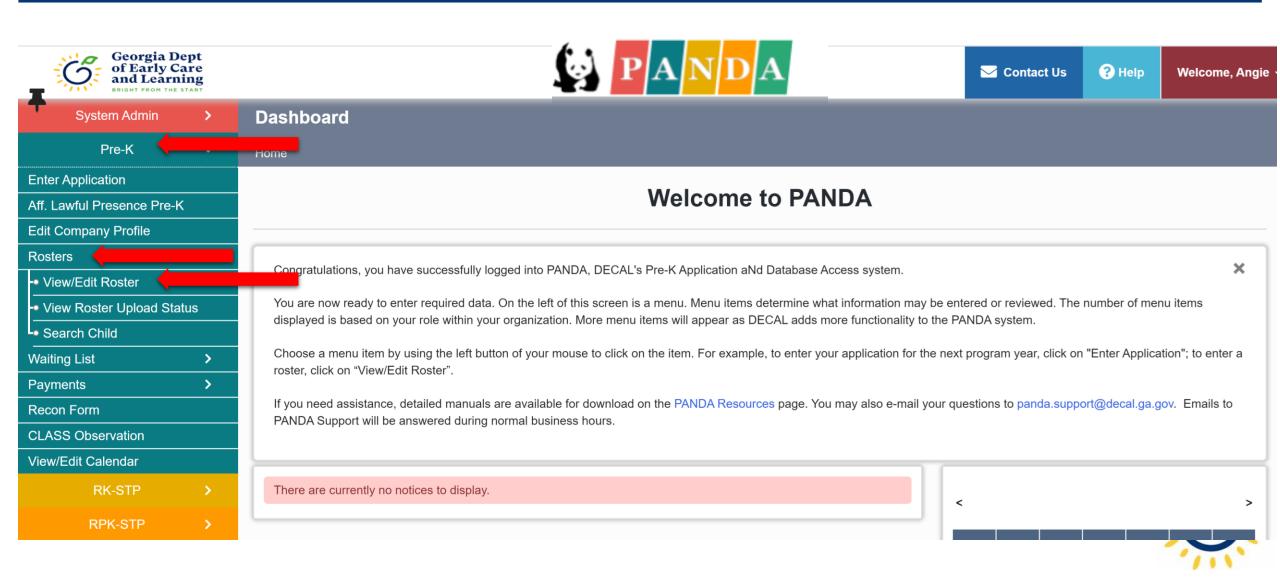
- If a lead and/or assistant teacher has not been hired and multiple adults will staff the class, check the Multiple Substitutes Used box.
- Update the roster when a teacher has been hired and is working in the class.



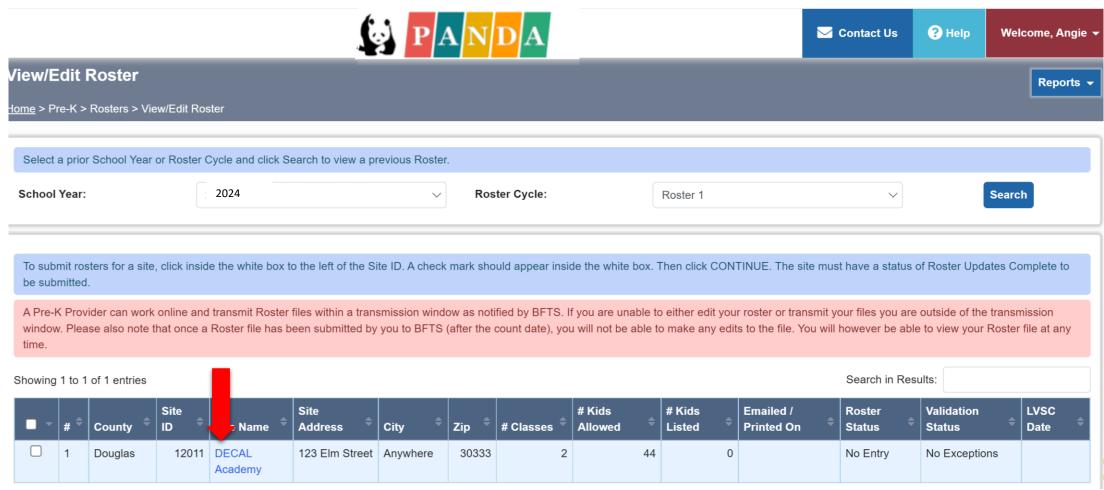
#### CONTINUATION CLASSES



## **Entering New Teacher Information**

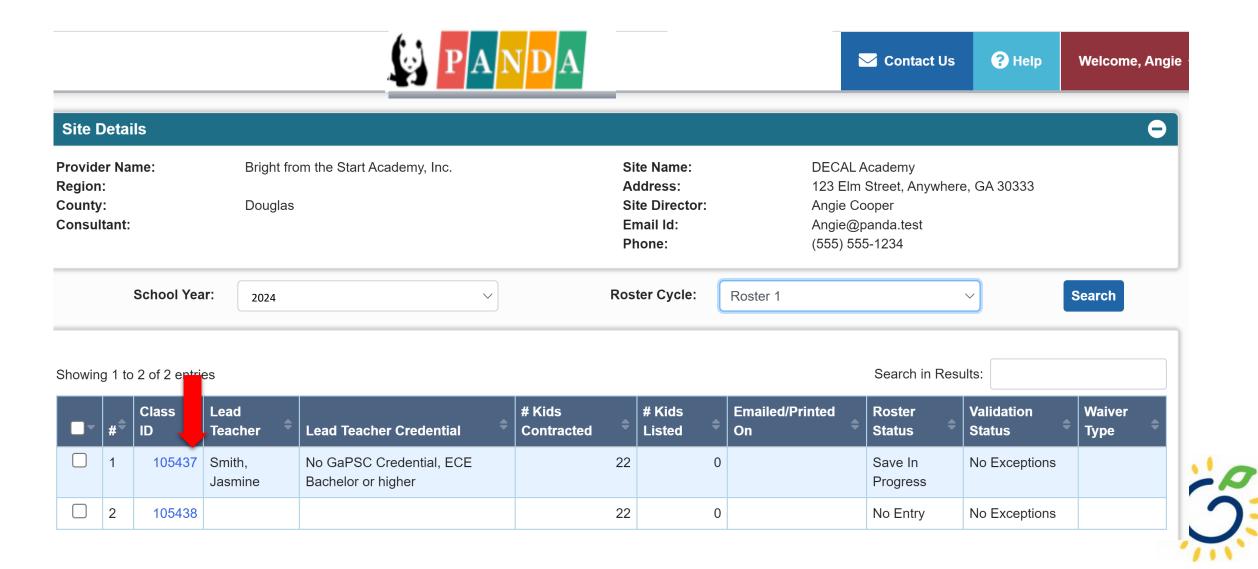


#### Click the site name

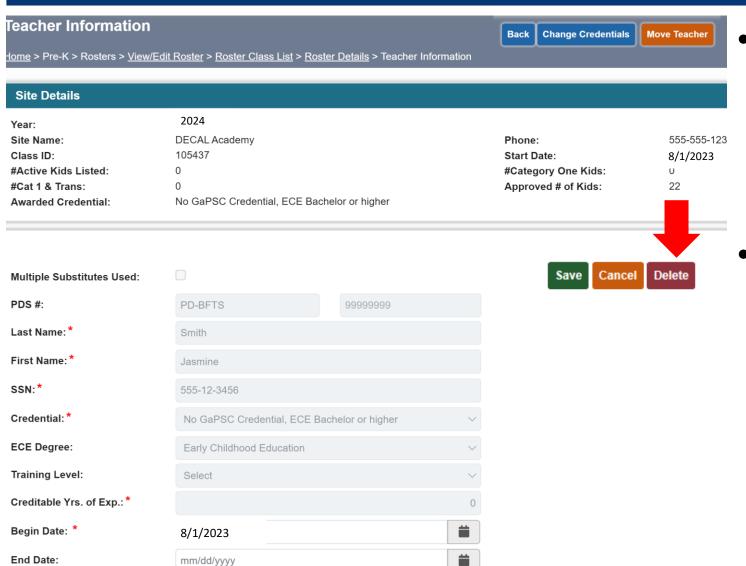




#### CLICK CLASS ID



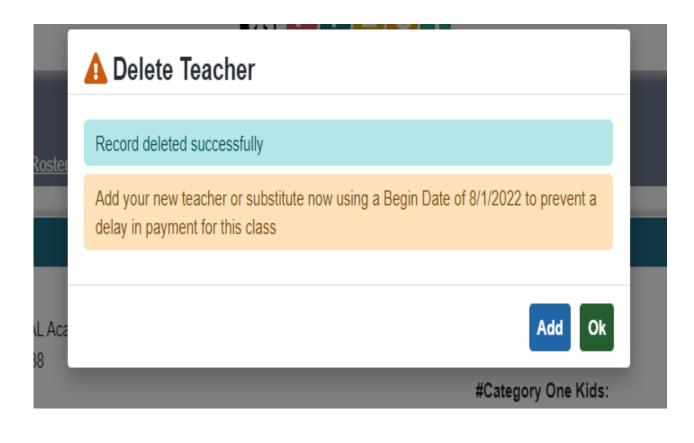
# Deleting a Teacher Record



- If the teacher will not be returning to your program, use the Delete button to remove the teacher from your roster.
- The Delete button is only available prior to receiving a payment for the teacher.



## Deleting a Teacher Record



Very Important:

Use the **DELETE** button to remove teachers who will not return to your program.



#### **CLICK Teacher's Last Name**

#### **Site Details**

Year: 2023-2024

Site Name: **DECAL** Academy Phone: (555) 555-1234 Angie Cooper Email Id: Site Director: Angie@panda.test

8/1/2023 Class: 105437 Class Start Date:

Count Date: #Active Kids Listed: 9/8/2023

9/15/2023 Due Date: #Category One Kids: 0 #Cat 1 & Trans:

#### **Lead Teacher Information**

Select Status:

**Submit Date:** 

Active

PDS #	Last Na	First Name	SSN	Credential	ECE Degree	Creditable Years of Experience	Instruction Begin Date	Instruction End Date	Data Entry Open Date	Data Entry Close Date	Modified By	Modified On
	Smith	Jasmine	123-45- 6789	No GaPSC Credential, ECE Bachelor or higher	Early Childhood Education	0.00	8/1/2023		8/1/2023		Angie Cooper	8/1/2023



0

0



#### Teacher Record Review

**DECAL** Academy

105437

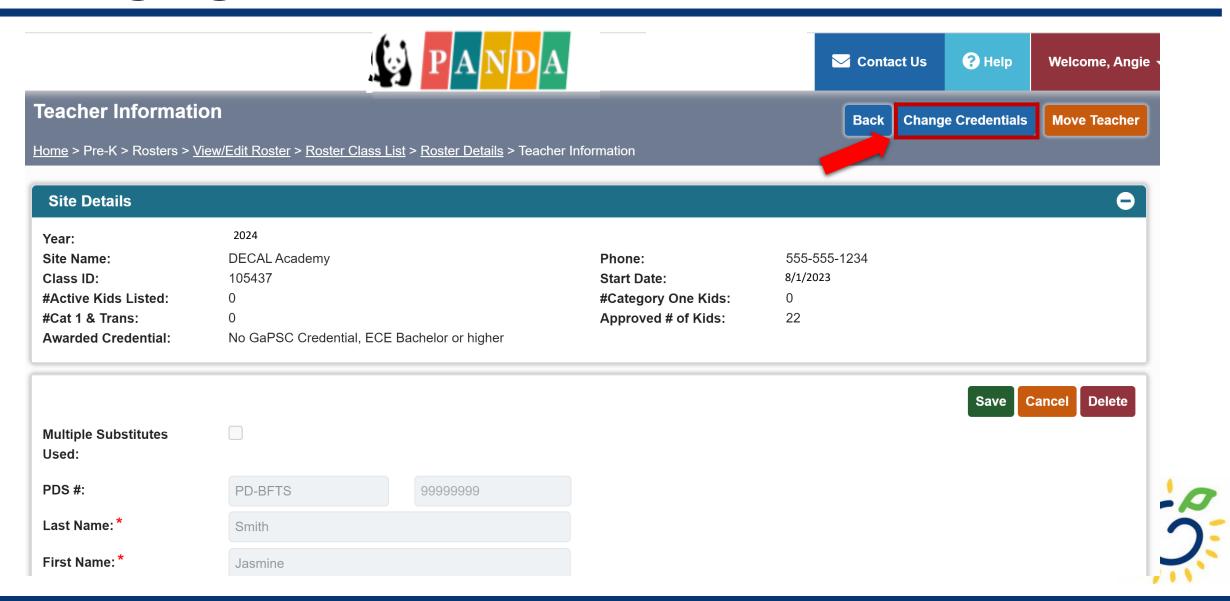
Site Name:

Class ID:

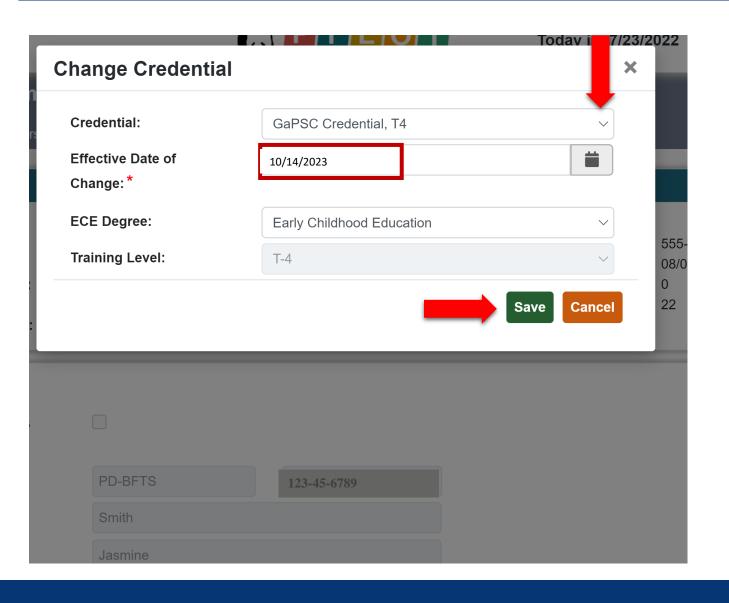
#Active Kids Listed: #Cat 1 & Trans: Awarded Credential:	0 0 No GaPSC Credential, ECE Bachelor or higher							
Multiple Substitutes Used:								
PDS #:	PD-BFTS	1234567						
Last Name: *	Smith							
First Name: *	Jasmine							
SSN:*	123-45-6789							
Credential: *	No GaPSC Credential, ECE Bach	nelor or higher						
ECE Degree:	Early Childhood Education	~						
Training Level:	Select	<b>V</b>						
Creditable Yrs. of Exp.: *		0						
Begin Date: *	8/1/2023							
End Date:	mm/dd/yyyy							

- Review the data for all your teachers. If the information is accurate, no action is required on your part. Exit the record.
- Email requests to change name and Social Security number (SSN) to panda.teachers@decal.ga.gov
- To request a CYE change, submit the *Creditable Years of Experience Change Request Form* to panda.teachers@decal.ga.gov

## **Changing Credential Information**

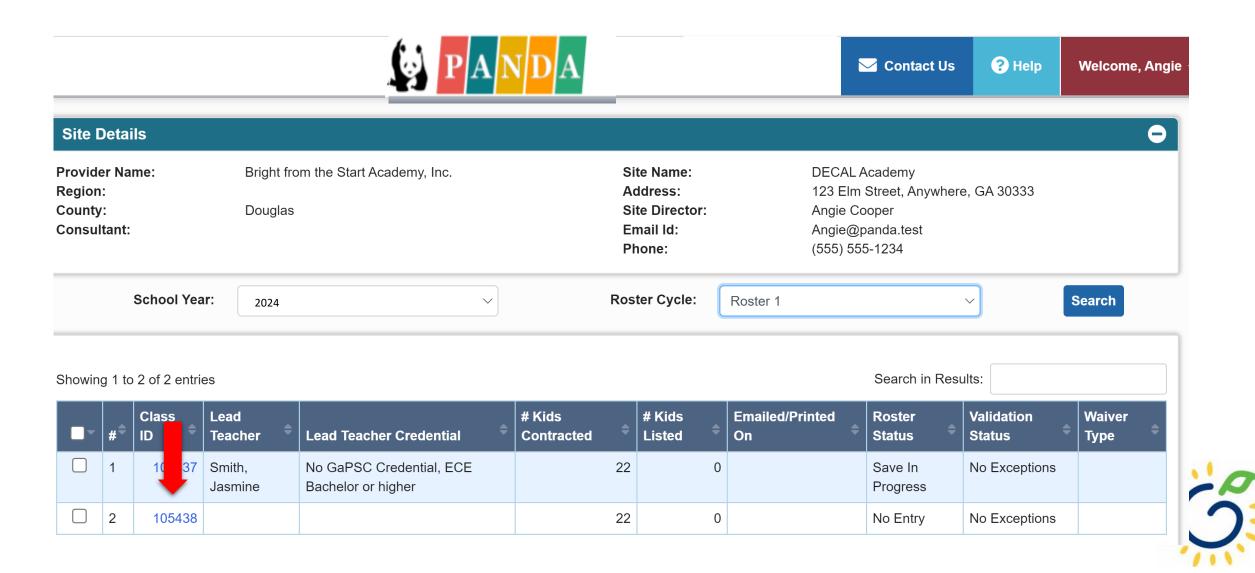


#### **Changing Teacher Credentials**

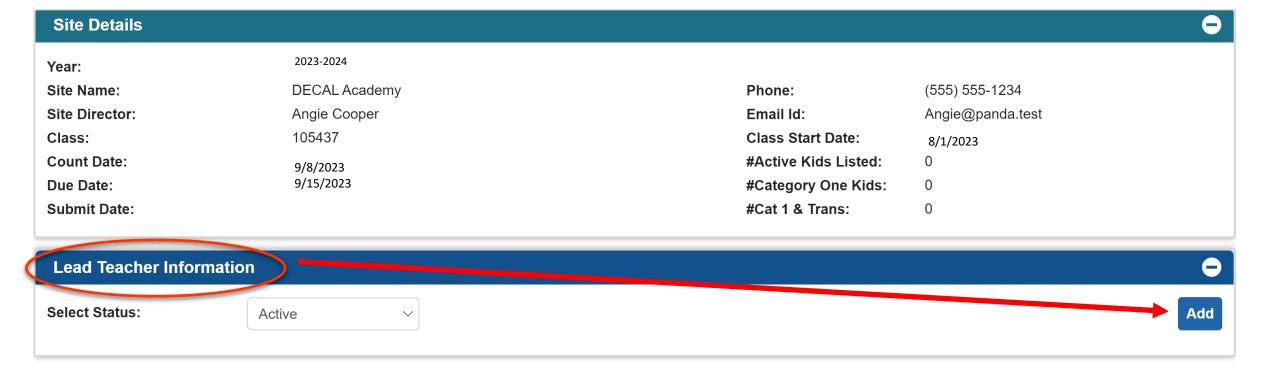


- Click on the Credential drop-down
- Select the VERIFIED credential reflected in the teacher's GaPDS profile.
- Enter the effective date of change.
- Credential information can be updated at any time during the school year.

#### CLICK CLASS ID

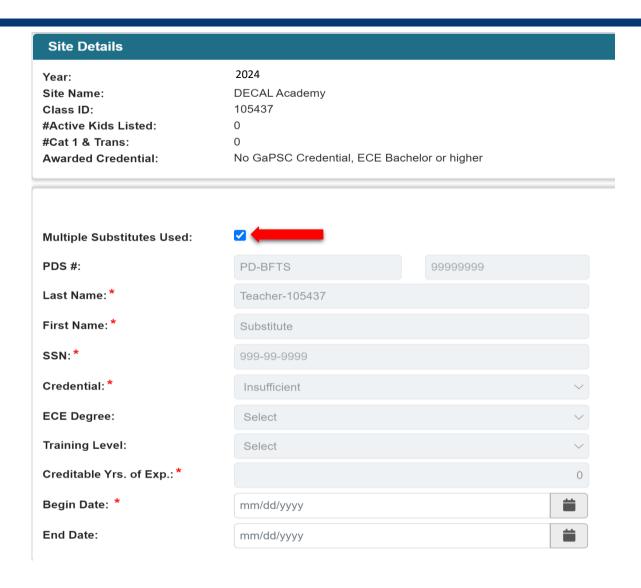


#### Click | button



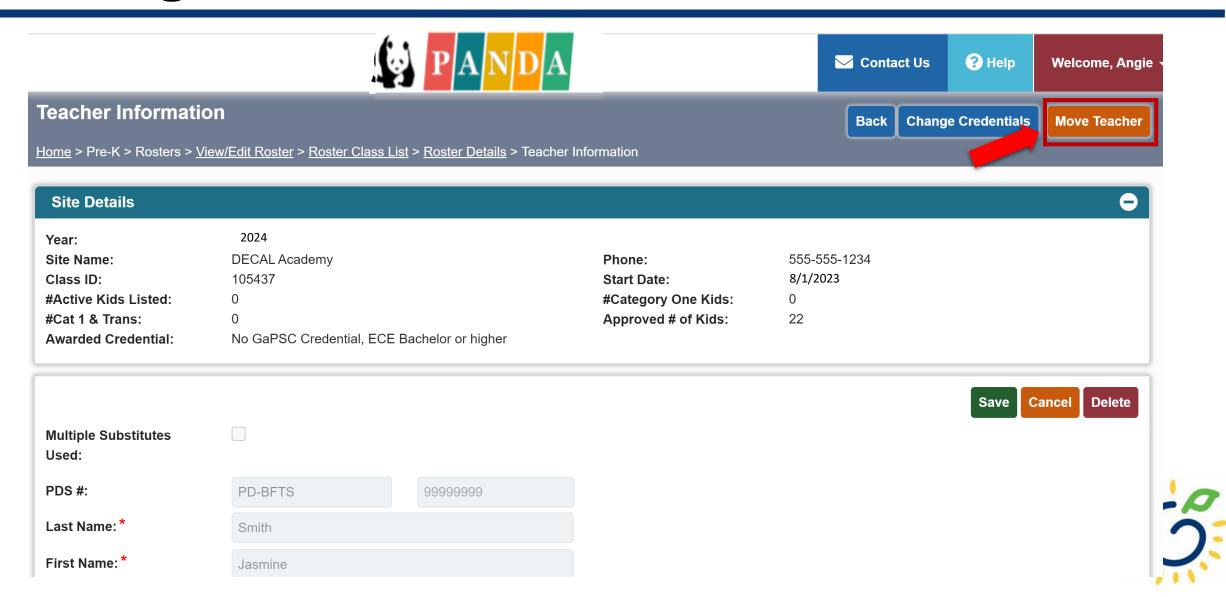


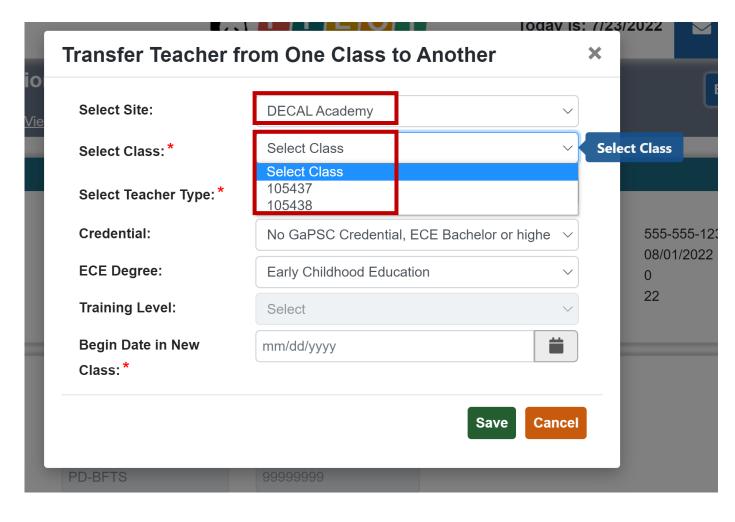
#### IF A TEACHER HAS NOT BEEN HIRED



- If a lead and/or assistant teacher has not been hired and multiple adults will staff the class, check the Multiple Substitutes Used box.
- Update the roster when a teacher has been hired and is working in the class.

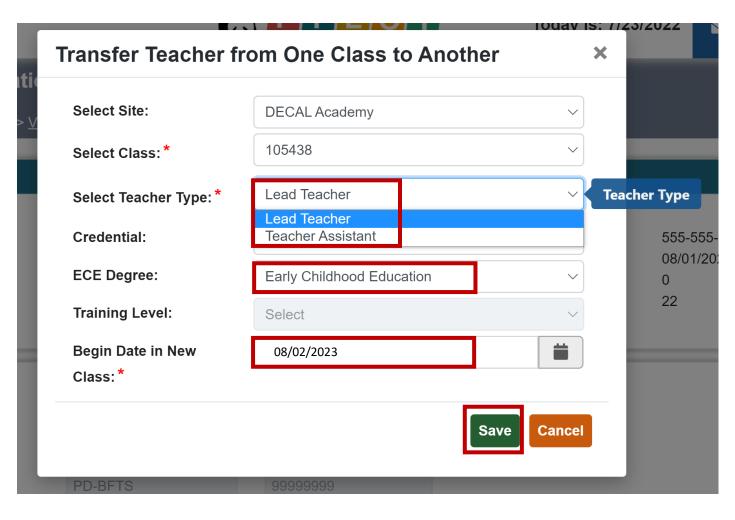






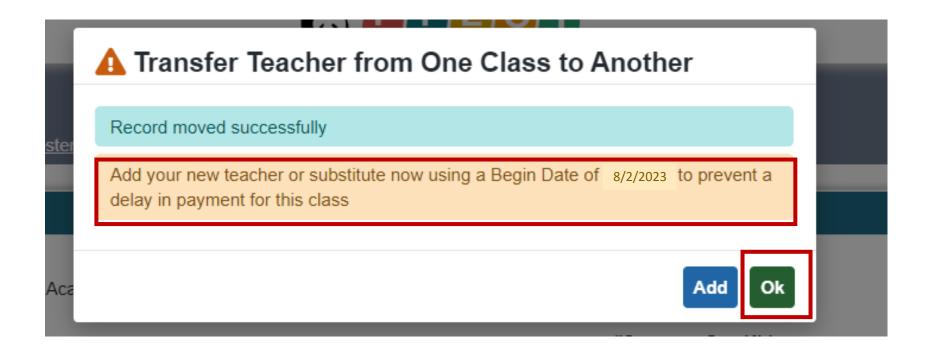
- Select the site the teacher is moving to from the drop-down list.
- Select the class the teacher is moving to.





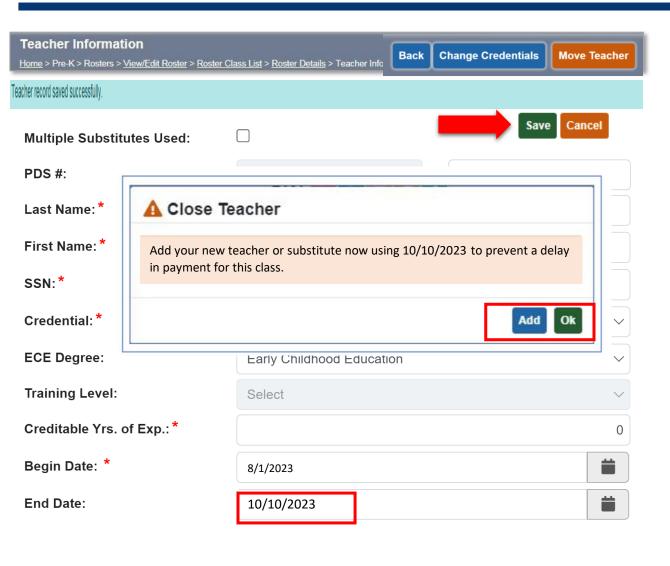
- Select teacher type from the drop-down list.
- Change credential if applicable.
- Enter the begin date in the new class.
- Click Save.







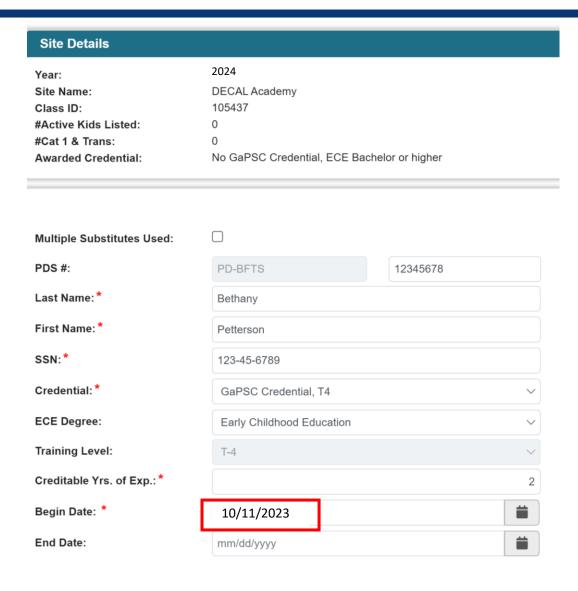
### Replacing a Teacher During the School Year



- Enter the teacher's end date (last day physically working in the class).
- Follow instructions in confirmation message.
- Select Multiple Substitutes
   Used if a new teacher has not been started.

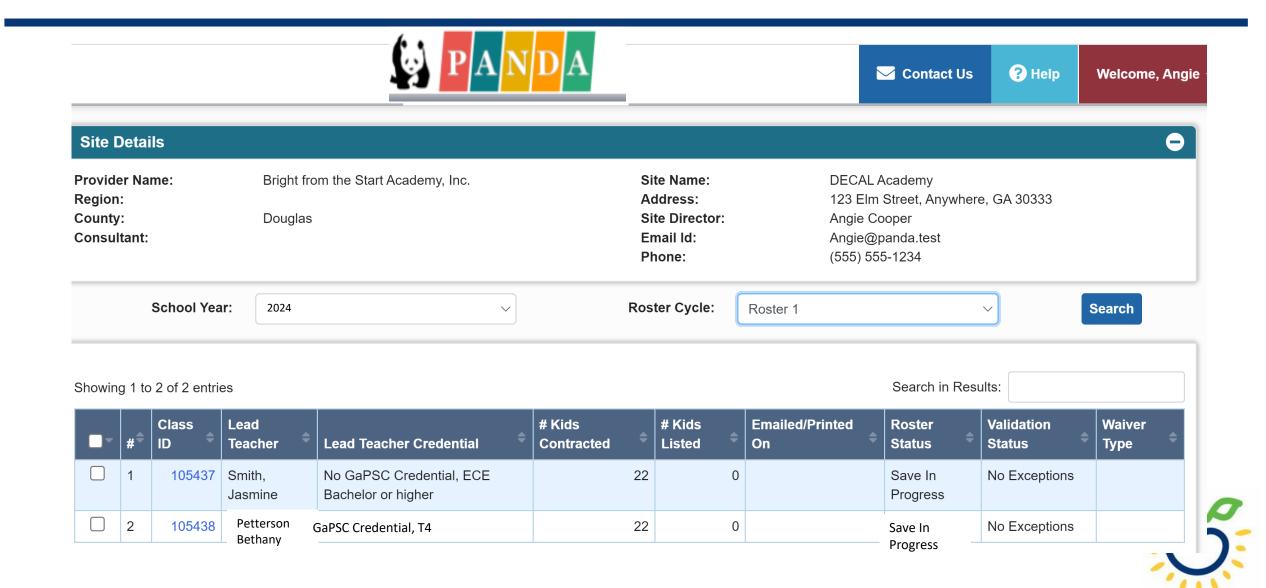


#### Add New Teacher's Information



- Enter the new teacher's information.
- The new teacher's begin date should immediately follow the former teacher's end date even if the begin date falls on a day Pre-K was not in session (weekend or holiday).
- Failure to enter a start date that follows the former teacher's end date will result in a gap in teacher reporting. When there is a gap in teacher reporting, a payment cannot be processed for the class.

#### CLICK CLASS ID



## Closing Reminders

- Always review teacher data to ensure accurate reporting.
- Data entry will be used to calculate the August Payment.
- Enter the VERIFIED credential reflected in the teacher's GaPDS profile.
- If a qualifying credential has not been verified, select *Insufficient* from the dropdown list. Update the teacher credential when a qualifying credential has been verified.
- If the credential entered in PANDA does not reflect the verified credential in the GaPDS, the roster will be automatically updated in PANDA to reflect the verified credential in the GaPDS

### Important Reminders

- Providers are responsible for verifying a teacher's CYE prior to reporting it in PANDA. If CYE has not been verified, enter "o". When the teacher's experience has been verified, submit the *Creditable Years of Experience Change Request Form* to <a href="mailto:panda.teachers@decal.ga.gov">panda.teachers@decal.ga.gov</a>.
- DECAL will conduct audits to verify program reported CYE and may request verification documentation used by the program. If verification documentation is not available to support the reported CYE, the roster will be updated to reflect the CYE verified by DECAL. The change could impact future Pre-K payments.
- Enter 08/01/2023 for each teacher's begin date. Failure to indicate that a class was staffed with both a lead and assistant teacher on 08/01/2023 will result in a gap in teacher service. The August payment for the class cannot be processed when there is a gap.
- If a teacher will not be returning to your program, use the **DELETE** button to remove the teacher from your roster.

#### PANDA Roster Support







Welcome, Angie

#### **Dashboard**

Home

#### **Welcome to PANDA**

Congratulations, you have successfully logged into PANDA, DECAL's Pre-K Application aNd Database Access system.

You are now ready to enter required data. On the left of this screen is a menu. Menu items determine what information may be entered or reviewed. The number of menu items displayed is based on your role within your organization. More menu items will appear as DECAL adds more functionality to the PANDA system.

Choose a menu item by using the left button of your mouse to click on the item. For example, to enter your application for the next program year, click on "Enter Application"; to enter a roster, click on "View/Edit Roster".

If you need assistance, detailed manuals are available for download on the PANDA Resources page. You may also e-mail your questions to panda.support@decal.ga.gov. Emails to PANDA Support will be answered during normal business hours.

There are currently no notices to display.

Sun	Mon	Tue	Wed	Thu	Fri	Sat
26	27	20	20	20	4	2



# PANDA Roster Support

FAQ	PANDA Teacher Data Entry Training Document				
GA's Pre-K At Home	Race & Ethnicity Instructions				
Georgia Early Learning and Development Standards	PANDA Student Roster Template 2023				
Infant and Early Childhood	Teacher Roster Tips- Tips for Updating Roster 1 Teacher Data				
Mental Health	Roster Tips- Entering Roster 1 Student Data				
Operating Guidelines	PANDA Waiting List Instructions				
<b>■ Pre-K Forms</b>	PANDA Waiting List Template 2023				
<b>■ Pre-K Supports</b>	PANDA Pre-K Application Manual Reconciliation Form Instructions 2019-2020 PANDA Summer Transition Program Application Manual PANDA Provider User Management PANDA Reconciliation Training Document PANDA Site Update Instructions PANDA: Uploading Student Documents				
Professional Learning					
Project Directors					
Basic Materials List					
Pre-K CAPS					
Child Registration Forms					
Curriculum					
Discotor Count Bouniers					
Director Grant Requirement Checklist	Roster Tips: Moving Students to Another Class				
Ownership Change Request	Roster Tips: Moving Teachers to Another Class				
PANDA Resources					







Agency

**■** Project Directors

**Programs** 

Families Teachers

Providers POWER

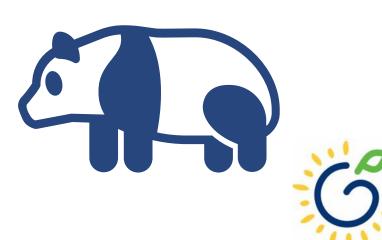
Contact Us



#### **PROJECT DIRECTORS** Pre-K Project directors are responsible for appropriately implementating Georgia's Pre-K Program. Many ■ About Pre-K resources are available on this website to assist directors in effectively managing their program and in **Book List** making quality improvements to the Pre-K classroom. Click Childrens N The following is a list of items and/or documents to support you in implementing Georgia's Pre-K Program. Classroom A **Project Director Resource List:** System (CLAS Creating a Quality Learning + Pre-K Providers Operating Guidelines Environment Georgia's Pre-K Rate / Per Child Estimate Chart Curriculum **Enrolling in Pre-K** Resources **Families** + PANDA Roster: Change Request Forms, Tips Sheets, Webinars, and Other Resources FAQ GA's Pre-K At Home Georgia's Pre-K Updates and FAQ Georgia Early Learning and **Development Standards** + Child Registration and Waiting List Information Forms Infant and Early Childhood **Mental Health** Georgia's Pre-K Credential Information **Operating Guidelines** + Georgia's Pre-K Training **■ Pre-K Forms** ■ Pre-K Supports + Pre-K Bank Account Change Request **Professional Learning** Sample Pre-K Teacher Work Agreement

### Additional Support

- Panda.Rosters@decal.ga.gov
  - Student data entry questions
- Panda.Teachers@decal.ga.gov
  - Credential requirements, CYE, teacher data entry
- Panda.Support@decal.ga.gov
  - Panda login credentials



# Questions





# Georgia's Pre-K Program

PANDA Roster System: Teacher Data Entry

