**2018 - 2019 Salary Estimate Worksheet**

**Returning Lead Teacher**

This worksheet is designed for returning lead teachers only. Lead teachers are eligible for a 3% Creditable Years of Experience (CYE) supplemental increase for every 2 years of CYE. For the purpose of determining salary, a Returning Lead Teacher is defined as a lead teacher who taught as a lead teacher in Georgia’s Pre-K Program in the 2017 - 2018 school year.

Note: Providers should use the *2018 - 2019 Salary Schedule for New Lead Teachers* to estimate salaries for teachers who:

* Never taught as a lead teacher in a Georgia’s Pre-K Program (public or private) OR
* Previously taught as a lead teacher in Georgia’s Pre-K but **not** during the 2017 - 2018 school year.

Teacher’s Name:

|  |  |  |
| --- | --- | --- |
| 1 | **2018 - 2019 Base Salary**  Refer to the 2018 - 2019 Base Salary Chart below for base salary rates. Enter the 2019 Base Salary for the teacher. |  |
| 2 | **Supplemental Compensation**  **If the teacher is returning to your program:**  Using the May 2018 payment advice for your program, look under the *Supp* column (CYE supplement) for the monthly supplement amount. Multiply the amount by 10. Note: DO NOT include the amount under *Supp* Retro. Enter the 2018 Supplemental Compensation total for the teacher.  **If the teacher moved to your program from another program:**  Use the 2017-2018 Salary Estimate Worksheet for Returning Lead Teacher located at <http://decal.ga.gov/documents/attachments/ReturningLTSalaryEstWksht.docx> to determine the teacher’s total supplement for 2018. Enter the 2018 Supplemental Compensation total for the teacher. |  |
| 3 | Using the 2018 - 2019 CYE Supplement Rate Chart (see below), find the teacher’s **2018** credential and locate the teacher’s number of years of experience (Creditable Years of Experience) on the chart. Enter the amount from the chart.  **A Pre-K Lead Teacher is eligible for a 3% salary supplement every two years for the maximum of 20 years of experience. If a teacher has 21 years or more, enter $0.00.** |  |
| **4** | Add lines 1 – 3 for total estimated salary for the teacher. |  |

**2018 - 2019 Base Salary Chart**

|  |  |
| --- | --- |
| Insufficient | $15,872.89 |
| Associate Degree | $21,449.86 |
| Bachelor’s Degree | $27,315.60 |
| Certified (T4) | $35,820.73 |
| Certified (T5) or Higher | $40,343.04 |

**2018 - 2019 CYE Supplement Chart**

Creditable Years of

Experience

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20 \*

Base Teacher Credential

Insufficient

$0.00

$0.00

$0.00

$0.00

$0.00

$0.00

$0.00

$0.00

$0.00

$0.00

$0.00

$0.00

$0.00

$0.00

$0.00

$0.00

$0.00

$0.00

$0.00

$0.00

2 Year Degree

$0.00

$643.50

$0.00

$662.80

$0.00

$682.68

$0.00

$703.17

$0.00

$724.26

$0.00

$745.99

$0.00

$768.37

$0.00

$791.42

$0.00

$815.16

$0.00

$839.62

Bachelors Degree

$0.00

$819.47

$0.00

$844.05

$0.00

$869.37

$0.00

$895.45

$0.00

$922.32

$0.00

$949.99

$0.00

$978.49

$0.00

$1,007.84

$0.00

$1,038.08

$0.00

$1,069.22

Certified (T4)

$0.00

$1,074.62

$0.00

$1,106.86

$0.00

$1,140.07

$0.00

$1,174.27

$0.00

$1,209.50

$0.00

$1,245.78

$0.00

$1,283.15

$0.00

$1,321.65

$0.00

$1,361.30

$0.00

$1,402.14

Certified (T5) or Higher

$0.00

$1,210.29

$0.00

$1,246.60

$0.00

$1,284.00

$0.00

$1,322.52

$0.00

$1,362.19

$0.00

$1,403.06

$0.00

$1,445.15

$0.00

$1,488.51

$0.00

$1,533.16

$0.00

$1,579.16

**Supplement**

\*There are no additional step increases beyond 20 CYE.