



BRIGHT FROM THE START

Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive, SE, Suite 754, East Tower, Atlanta, Georgia 30334
(404) 656-5957

Nathan Deal
GOVERNOR

Bobby D. Cagle, MSW
COMMISSIONER

July 29, 2013

CERTIFIED MAIL #7012 3050 0002 2865 5433 AND REGULAR MAIL

Mrs. Lori Allison Wheeler
Registered Agent for Service
Chief Executive Officer
Director
Allison's Learning Center, Inc.
208 McKenzie Drive
Swainsboro, Georgia 30401

RE: Notice of Revocation

Dear Mrs. Wheeler:

Bright from the Start: Georgia Department of Early Care and Learning (Bright from the Start) determined that correctable derelictions and deficiencies in the operation and management of Allison's Learning Center, Inc. were not corrected within a reasonable time after a Bright from the Start representative brought them to the center's attention both in writing and in person. On May 9, 2013, a monitoring visit was conducted at Allison's Learning Center, Inc. located at 314 Happiness Drive, Swainsboro, Georgia 30401. Bright from the Start determined that serious rule violations continued to exist and the facility had not taken adequate measures to correct them and to maintain compliance. Specifically, it was determined that center staff failed to provide safe and adequate playground fencing, to provide a safe sleeping environment for infants, to provide adequate supervision and watchful oversight of children in care and to ensure adequate staff to child ratios. These rule violations, which were previously cited on February 23, 2012 and May 2, 2012 and discussed at technical assistance visits conducted on November 13, 2012 and November 29, 2012, had the potential to seriously affect the health and safety of the children in care. An office conference was conducted with the licensee on March 7, 2013 to discuss the rule violations and improvement actions. Enforcement fines were issued for these same rules on July 12, 2012 and March 19, 2013.

The rule violations for which Bright from the Start is basing the revocation are attached as Exhibit "A", the February 23, 2012, May 2, 2012, November 13, 2012, November 29, 2012 and May 9, 2013 visits are attached respectively as Exhibits "B", "C", "D", "E" and "F", the office conference confirmation letter is attached as Exhibit "G", the July 16, 2012 Enforcement Fine is attached as Exhibit "H", the March 19, 2013 Enforcement Fine is attached as Exhibit "I" and all are incorporated in this Notice by reference.

Based on the facility's continued noncompliance with the Bright from the Start Rules for Child Care Learning Centers which demonstrates an intentional and reckless disregard for the health and safety of the children in care, the licensee is hereby notified that the license to operate Allison's Learning Center, Inc. is revoked. Bright from the Start's legal authority for revoking the license is found in O.C.G.A. Sections 20-1A-12(b)(3) and (5), 20-1A-12(c)(5), and 20-1A-10(r), and the Bright from the Start Rules for Child Care Learning Centers, Chapter 591-1-1 of the Official Compilation of the Rules and Regulations of the State of Georgia.

In accordance with O.C.G.A Section 20-1A-10(o), this revocation becomes effective 30 days from receipt of this Notice. The licensee has the right to appeal the decision to revoke the license by filing a written request for an administrative hearing before an Administrative Law Judge with the Office of State Administrative Hearings. The request must be made in writing within 10 days of receipt of this Notice and addressed to:

Ira Sudman
Chief Legal Officer
Bright from the Start
Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, Suite 754, East Tower
Atlanta, Georgia 30334

A hearing request stays or suspends the revocation.

If the licensee does not appeal this action within 10 days of receipt of this Notice, the decision to revoke the license will be final. Licensure staff will conduct a follow-up visit to verify closure.

Sincerely,



Brenda Haynesworth
Child Care Services Director for Program Operations

Attachments

cc: Kristie Lewis
Ira Sudman
Elisabetta Kasfir
Janine Joseph
Candy Prince
Meggan Hemans-Reese
Jackie Shivers
Kathleen Martin
Jennifer Bridgeman
Sherry Smith
Rachel Fowler
State File

Rule Violations for:

Allison's Learning Center, Inc.
314 Happiness Drive
Swainsboro, Georgia 30401

1. **Rule 591-1-1-.26(4) requires that playgrounds shall be protected from traffic or other hazards by a four (4) foot or higher secure fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route.**

During a monitoring visit conducted on May 9, 2013, fencing was observed to be hazardous to children in care when two bottom sections of the fence on Building Two's playground were not secure to the ground. In addition, a gap was observed between the bottom of the fence and the ground which measured four inches.

An enforcement fine was issued on March 19, 2013 for the continued non-compliance of this same rule.

The repeated failure of center staff to ensure playground fencing is maintained secure and free of hazards could possibly place children at risk of harm.

2. **Rule 591-1-1-.45 requires that staff put an infant to sleep on the infant's back unless another sleep position has been authorized in writing by the child's physician, that the infant be placed on a tight-fitting mattress in a sturdy and safe crib, and that any crib used for sleeping shall have a tight-fitting bottom crib sheet with no pillows, quilts, comforters, bumper pads, sheepskins, stuffed toys or other soft items in the crib; and that if a blanket is used, it should be tucked firmly under the crib mattress.**

During a monitoring visit conducted on May 9, 2013, a staff person was observed to place an infant on his side when putting the sleeping infant into a crib. In addition, 10 of 10 cribs were observed not to meet the safety requirements of the Consumer Product Safety Commission.

An enforcement fine was issued on March 19, 2013 for the continued non-compliance of this same rule.

The repeated failure of center staff to provide a safe sleeping environment for infants could possibly place children at risk of harm.

3. **A. Rule 591-1-1-.32(6) requires that children be supervised at all times.**

During a monitoring visit conducted on February 23, 2012, it was determined that a child was not supervised when the child exited Room F and entered another room. The child was discovered in Room G when the staff person in Room F motioned toward Room G and told the consultant "One of mine might have snuck back in there. I don't know."

- B. Rule 591-1-1-.32(6) requires that children be supervised at all times.**

During a monitoring visit conducted on May 9, 2013, children were not supervised when a four-year-old child was observed to enter the building without a staff person to use the bathroom. The staff persons and the rest of the children were present on the playground.

This rule was also discussed at technical assistance visits conducted on November 13, 2012 and November 29, 2012.

The repeated failure of center staff to provide supervision and watchful oversight could possibly place children at risk of harm.

4. **A. Rule 591-1-1-.32(2) requires that the staff to child ratios be based on the ages of the youngest children if more than 20% of children in the group belong to the younger group.**

During a monitoring visit conducted on February 23, 2012, a mixed grouping of eight three-year-old children and eight four-year-old children was observed in Room E. Because more than 20% of the children in this group were three years of age, a ratio of one staff to 15 children was required; however, a ratio of one staff to 16 children was observed for approximately five minutes.

- B. Rule 591-1-1-.32(2) requires that the staff to child ratios be based on the ages of the youngest children if more than 20% of children in the group belong to the younger group.**

During a monitoring visit conducted on May 2, 2012, a mixed grouping of 16 two-year-old children and one three-year-old child was observed. Although this grouping required a ratio of one staff to 10 children, a ratio of one staff to 17 children was observed during a portion of naptime.

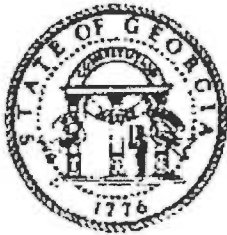
- C. Rule 591-1-1-.32(2) requires that the staff to child ratios be based on the ages of the youngest children if more than 20% of children in the group belong to the younger group.**

During a monitoring visit conducted on May 9, 2013, a mixed grouping of 26 children ages three to four years old was observed. Although the group required two staff persons, a ratio of one staff to 26 children was observed several times on the playground when one of the two staff persons walked into the classroom and/or walked to Building One.

This rule was also discussed at technical assistance visits conducted on November 13, 2012 and November 29, 2012.

An enforcement fine was issued on July 16, 2012 for the continued non-compliance of this same rule.

The continued failure of center staff to provide proper staff to child ratios could possibly place children at risk of harm.



Bright from the Start
Georgia Department of Early Care and Learning

2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562
www.dec.state.ga.gov

Date: 02/23/2012 Purpose: Monitoring Visit

Allison's Learning Center, Inc.

314 Happiness Drive
Swainsboro, GA 30401
(478) 237-0986

Mailing Address

P.O. Box 386
Swainsboro, GA 30401

Consultant

Lindsay Miller

2 Martin Luther King Jr. Dr SE, 670 East Tower
Atlanta, GA 30334
Phone: (866) 372-9333
Fax: (866) 373-4149
Lindsay.Miller@dec.state.ga.gov

Inspection Date	Arrival Time	Departure Time	Purpose
02/23/2012	10:45 AM	12:50 pm	Monitoring Visit

Compliance Codes

M = Met NM = Not Met NA = Not Applicable NO = Not Observed

Ratio/License Capacity

25 Sq. Ft. Hours: 12:00 - 2:00 p.m.

Room	Age Group	Staff	Children	M/NM	35 SF.	M/NM	25 SF.	M/NM	NOTES
A - Left 1	0-12 Months (1:6)	2	10	M	10	M	10		Nap, Floor Play
B - Left 2					10		10		Not In use
C - Right 1	2 Years (1:10)	2	16	M	17	M	17		Sitting at tables, Lunch, Nap
D - Right 2	1 Year (1:8)	2	12	M	16	M	16		Diapering, Sitting, Lunch
E - Bldg II	3 - 4 yrs	1	16	NM	27	M	27		Art
F - Bldg II	3 - 4 yrs	1	12	M	21	M	29		Television

Total # Children this Date: 66

Total Capacity @35 sq. ft.: 100

Total Capacity @25 sq. ft.: 100

The Center's License Capacity is Limited By: Fire Marshal Limitations

Comments:

The purpose of the visit was to follow up to the plan of improvement.

An office conference has been scheduled for March 7, 2012 at 2:00 p.m.

O.C.G.A. Section 42-1-12(l)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed/registered child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Plan of Improvement: To Be Mailed 03/07/2012

I have read and understand the Rules and Regulations for Child Care Learning Centers, 591-1-1. I acknowledge that the items noted in this report have been discussed with me and I have agreed to a Plan of Improvement (POI) as indicated in this report. I understand that correction of these deficiencies, while required, will not necessarily prevent DECAL from taking adverse action against this facility. I understand that if I disagree with any of the deficiencies cited, I have the right to refute them on this report or any other form that I choose to send to Child Care Services.

Lori Wheeler

Lori Wheeler, Program Official

2/23/12

Date

Lindsay Miller

Lindsay Miller, CCS Consultant

2/23/12

Date

EXHIBIT "B"

Summary**591-1-1-.19 License Capacity**

Met

Comment

Licensed capacity observed to be routinely met by center.

POI (Plan of Improvement)

Describe your plan for correction and how the center will maintain compliance.

591-1-1-.25 Physical Plant-Safe Environment

Met

Comment

No hazards observed accessible to children on this date.

POI (Plan of Improvement)

Describe your plan for correction and how the center will maintain compliance.

591-1-1-.26 Playgrounds

Not Met

Finding

591-1-1-.26 (6) requires that outdoor equipment be free of hazards such as lead-based paint, sharp corners, rust and splinters.

Potential hazards existed in that, on the back playground, chipping paint was observed on the merry-go-round, and ten open S-hooks were observed on the swing chains.

POI (Plan of Improvement)

Describe your plan for correction and how the center will maintain compliance.

Correction Deadline - 03/08/2012

Dates of Previous Violations - 01/26/2012, 08/29/2011, 05/23/2011

Finding

591-1-1-.26 (4) requires that playgrounds be protected from traffic or other hazards by a 4 foot high fence or other approved

Summary

The fence along one side of the back playground measured three feet, two inches in height due to the addition of a barrier placed against the fence to hold in resilient surface around the slide.

POI (Plan of Improvement)

Describe your plan for correction and how the center will maintain compliance.

Correction Deadline - 04/05/2012

Dates of Previous Violations - 01/26/2012, 08/29/2011, 05/23/2011

Finding

591-1-1-.26 (7) requires that a resilient surface be provided and maintained beneath the fall zone of climbing and swinging equipment

There was no resilient surface beneath the blue arch climber on the back playground.

POI (Plan of Improvement)

Describe your plan for correction and how the center will maintain compliance.

Correction Deadline - 03/08/2012

Dates of Previous Violations - 01/26/2012, 08/29/2011, 05/23/2011

591-1-1-.11 Discipline**Partially Met****Finding**

591-1-1.11 (1) prohibits disciplinary actions that are detrimental to the physical or mental health of any child.

In Room C, two-year-old children were required to stay in their seats for 50 minutes until lunch was served. When they did not remain in their seats, they were placed back in their seats and told, "Don't get up." On some occasions, children were sent to time out for not staying in their seats. In addition, when children in this same room were fighting over blocks while waiting for lunch, the teacher threatened to take the blocks away and make the children put their heads on the table.

POI (Plan of Improvement)

Describe your plan for correction and how the center will maintain compliance.

Summary

Correction Deadline - 02/23/2012

591-1-1-.36 Transportation

N/A

Comment

Center does not provide routine transportation.

POI (Plan of Improvement)

Describe your plan for correction and how the center will maintain compliance.

591-1-1-.13 Field Trips

N/A

Comment

Center does not participate in field trips at this time.

POI (Plan of Improvement)

Describe your plan for correction and how the center will maintain compliance.

591-1-1-.32 Staff:Child Ratios and Group Size**Not Met****Finding**

591-1-1-.32 (2) allows the combining of children in mixed-age groups but requires that the staff:child ratio be based on the ages of the youngest children if more than 20% of the children in the group belong to younger age grouping(s).

A mixed grouping of eight three-year-olds and eight four-year-olds in Room E required a staff:child ratio of 1:15 because more than 20% of the children were three years of age. A ratio of 1:16 was observed for approximately five minutes.

POI (Plan of Improvement)

Describe your plan for correction and how the center will maintain compliance.

Correction Deadline - 02/23/2012

Summary

Dates of Previous Violations - 08/29/2011

591-1-1-.32 Supervision**Not Met****Finding**

591-1-1-.32 (6) requires that children be supervised at all times.

When consultant was determining the number of children in Room F, the teacher in that room motioned towards Room E and stated, "One of mine might have snuck back in there. I don't know." It was later determined that one child had exited Room F and was in Room E.

POI (Plan of Improvement)

Describe your plan for correction and how the center will maintain compliance.

Correction Deadline - 02/23/2012

Dates of Previous Violations - 08/29/2011

591-1-1-.09 Criminal Records Check**Met****Comment**

Correction to previous citation observed.

POI (Plan of Improvement)

Describe your plan for correction and how the center will maintain compliance.

591-1-1-.03 Activities**Partially Met****Finding**

591-1-1-.03 (b) prohibits the use of confining equipment such as swings, highchairs, jumpseats, carriers or walkers for more than one-half hour for children younger than three years old.

Six children in Room D were observed in highchairs for over an hour while they waited for lunch and then ate lunch.

POI (Plan of Improvement)

Describe your plan for correction and how the center will maintain compliance.

Summary

Correction Deadline - 02/23/2012

591-1-1-.12 Equipment and Toys

Met

Comment

Correction of previous citation observed.

POI (Plan of Improvement)

Describe your plan for correction and how the center will maintain compliance.

591-1-1-.30 and 591-1-1-.45 Sleeping and Resting Equipment

Met

Comment

Correction of previous citation observed.

POI (Plan of Improvement)

Describe your plan for correction and how the center will maintain compliance.

591-1-1-.35 Swimming Pools and Water-related Activities

N/A

Comment

Center does not provide swimming activities.

POI (Plan of Improvement)

Describe your plan for correction and how the center will maintain compliance.

591-1-1-.10 Diapering Areas and Practices

Met

Comment

Proper diapering procedures observed in Room D.

POI (Plan of Improvement)

Summary

Describe your plan for correction and how the center will maintain compliance.

591-1-1-.17 Hygiene**Partially Met****Finding**

591-1-1-.17(a)-(e) requires that children wash their hands with liquid soap and warm running water a) immediately upon arrival for care, when moving from one child care group to another, and upon re-entering the child care area after outside play; b) before and after eating meals and snacks, handling or touching food, or playing in water; c) after toileting and diapering, playing in sand, touching animals or pets, and contact with bodily fluids; d) after contamination by any other means and e) washcloth handwashing is permitted for infants when the infant is too heavy to hold for handwashing or cannot stand safely to wash hands at a sink and for children with special needs who are not capable of washing their own hands. An individual washcloth shall be used only once for each child before laundering.

A one-year-old child in Room D did not have his hands washed after diapering and before lunch. In addition, children in Room C washed their hands approximately an hour before lunch. Between handwashing and lunch, the children played with blocks and some children touched other children and the floor.

POI (Plan of Improvement)

Describe your plan for correction and how the center will maintain compliance.

Correction Deadline - 02/23/2012

591-1-1-.20 Medications**Not Evaluated****Comment**

The director stated that no medication has been dispensed since the last visit.

POI (Plan of Improvement)

Describe your plan for correction and how the center will maintain compliance.

591-1-1-.15 Food Service and Nutrition**Met**

Summary

Comment

Correction of previous citation observed.

POI (Plan of Improvement)

Describe your plan for correction and how the center will maintain compliance.



Bright from the Start Georgia Department of Early Care and Learning

2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 857-5562
www.dec.state.ga.gov

Date: 05/02/2012 Purpose: Monitoring Visit

Allison's Learning Center, Inc.

314 Happiness Drive
Swainsboro, GA 30401
(478) 237-0986

Mailing Address

P.O. Box 386
Swainsboro, GA 30401

Consultant

Lindsay Miller

2 Martin Luther King Jr. Dr SE, 670 East Tower
Atlanta, GA 30334
Phone: (866) 372-9333
Fax: (866) 373-4149
Lindsay.Miller@dec.state.ga.gov

Inspection Date	Arrival Time	Departure Time	Purpose
05/02/2012	12:50 PM	2:30 pm	Monitoring Visit

Compliance Codes

M = Met NM = Not Met NA = Not Applicable NO = Not Observed

Ratios/License Capacity

25 Sq. Ft. Hours: 12:00 p.m. - 2:00 p.m.

Room	Age Group	Staff	Children	M/NM	35 SF.	M/NM	25 SF.	M/NM	NOTES
A - Left 1	0-12 Months (1:6)	2	7	M	10	M	10		Floor Play
B - Left 2					10		10		Not in use
C - Right 1	2 - 3 yrs	1	17	NM	17	M	17		Nap
D - Right 2	1 Year (1:8)	1	8	M	16	M	16		Nap
E - Bldg II	3 - 4 yrs	1	15	M	27	M	27		Nap
F - Bldg II	3 - 4 yrs	1	21	M	21	M	29		Nap

Total # Children this Date: 68

Total Capacity @35 sq. ft.: 100

Total Capacity @25 sq. ft.: 100

The Center's License Capacity is Limited By: Fire Marshal Limitations

Comments:

The purpose of the visit was to conduct a monitoring visit in conjunction with a complaint investigation.

O.C.G.A. Section 42-1-12(l)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed/registered child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Plan of Improvement: Developed This Date

I have read and understand the Rules and Regulations for Child Care Learning Centers, 591-1-1. I acknowledge that the items noted in this report have been discussed with me and I have agreed to a Plan of Improvement (POI) as indicated in this report. I understand that correction of these deficiencies, while required, will not necessarily prevent DECAL from taking adverse action against this facility. I understand that if I disagree with any of the deficiencies cited, I have the right to refute them on this report or any other form that I choose to send to Child Care Services.

Lori Wheeler
Lori Wheeler, Program Official

5/2/12
Date

Lindsay Miller
Lindsay Miller, CCS Consultant

5/2/12
Date

EXHIBIT "C"



Bright from the Start
Georgia Department of Early Care and Learning

2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562
www.dec.state.ga.us

Date: 05/02/2012 Purpose: Monitoring Visit

Allison's Learning Center, Inc.

314 Happiness Drive
Swainsboro, GA 30401
(478) 237-0986

Mailing Address

P.O. Box 386
Swainsboro, GA 30401

Consultant

Lindsay Miller

2 Martin Luther King Jr. Dr SE, 670 East Tower
Atlanta, GA 30334
Phone: (866) 372-9333
Fax: (866) 373-4149
Lindsay.Miller@dec.state.ga.us

Inspection Date	Arrival Time	Departure Time	Purpose
05/02/2012	12:50 PM	02:30 PM	Monitoring Visit

Compliance Codes

M = Met NM = Not Met NA = Not Applicable NO = Not Observed

Ratios/License Capacity

25 Sq. Ft. Hours: 12:00 p.m. - 2:00 p.m.

Room	Age Group	Staff	Children	M/NM	35 SF.	M/NM	25 SF.	M/NM	NOTES
A - Left 1	0-12 Months (1:6)	2	7	M	10	M	10		Floor Play
B - Left 2					10		10		Not in use
C - Right 1	2 - 3 yrs	1	17	NM	17	M	17		Nap
D - Right 2	1 Year (1:8)	1	8	M	16	M	16		Nap
E - Bldg II	3 - 4 yrs	1	15	M	27	M	27		Nap
F - Bldg II	3 - 4 yrs	1	21	M	21	M	29		Nap

Total # Children this Date: 68

Total Capacity @35 sq. ft.: 100

Total Capacity @25 sq. ft.: 100

The Center's License Capacity is Limited By: Fire Marshal Limitations

Comments:

The purpose of the visit was to conduct a monitoring visit in conjunction with a complaint investigation.

A written plan of improvement is requested by 6/7/12.

O.C.G.A. Section 42-1-12(l)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed/registered child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Plan of Improvement: To Be Mailed 06/07/2012

I have read and understand the Rules and Regulations for Child Care Learning Centers, 591-1-1. I acknowledge that the items noted in this report have been discussed with me and I have agreed to a Plan of Improvement (POI) as indicated in this report. I understand that correction of these deficiencies, while required, will not necessarily prevent DECAL from taking adverse action against this facility. I understand that if I disagree with any of the deficiencies cited, I have the right to refute them on this report or any other form that I choose to send to Child Care Services.

Mailed to facility
Lori Wheeler, Program Official

5/24/12
Date

LML
Lindsay Miller, CCS Consultant

5/24/12
Date

Summary**591-1-1-.19 License Capacity**

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant-Safe Environment

Met

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds

Met

Technical Assistance

It was discussed that the slide on the back playground should be monitored for chipping paint.

591-1-1-.11 Discipline

Not Met

Comment

See complaint investigation conducted this date.

591-1-1-.36 Transportation

N/A

Comment

Center does not provide routine transportation.

591-1-1-.13 Field Trips

N/A

Comment

Center does not participate in field trips at this time.

591-1-1-.32 Staff:Child Ratios and Group Size

Not Met

Finding

591-1-1-.32 (2) allows the combining of children in mixed-age groups but requires that the staff:child ratio be based on the ages of the youngest children if more than 20% of the children in the group belong to younger age grouping(s).

A mixed grouping of 16 two-year-olds and one three-year-old required a staff:child ratio of 1:10. A ratio of 1:17 was observed during a portion of naptime.

POI (Plan of Improvement)

To ensure adequate staff:child ratios, the center will hire additional staff or reschedule current staff.

Correction Deadline - 04/30/2012

Dates of Previous Violations - 02/23/2012, 02/23/2012, 05/23/2011

591-1-1-.32 Supervision

Met

Comment

Adequate supervision observed on this date.

591-1-1-.30 and 591-1-1-.45 Sleeping and Resting Equipment

Met

Technical Assistance

Discussed SIDS and infant sleeping position.

591-1-1-.35 Swimming Pools and Water-related Activities

N/A

Comment

Center does not provide swimming activities.

591-1-1-.10 Diapering Areas and Practices

Met

Comment

Diapering areas observed to meet requirements.

591-1-1-.17 Hygiene

Met

Technical Assistance

Discussed handwashing routines.

Summary

591-1-1-.20 Medications

Met

Technical Assistance

Discussed proper medication documentation and procedures.



Bright from the Start
Georgia Department of Early Care and Learning

2 Martin Luther King Jr. Drive SE, 670 East Tower

Atlanta, GA 30334

Phone: (404)657-5562

www.dec.state.ga.gov

Date: 11/13/2012 **Purpose:** Technical Assistance

Arrival: 9:35 AM

Departure: 11:00 AM

CCLC-28441

Allison's Learning Center, Inc.

314 Happiness Drive
Swainsboro, GA 30401

Emanuel County

(478) 237-0087

allisonslearningcenter_09@yahoo.com

Mailing Address

P.O. Box 386

Swainsboro, GA 30401

Compliance

Projected FY 2013 Compliance: Not Determined

End of FY 2012 Compliance: Compliant

End of FY 2011 Compliance: Compliant

Consultant

Lacey Lewis

2 Martin Luther King Jr. Drive SE,
670 East Tower

Atlanta, GA 30334

Phone: (866) 371-7714

lacey.lewis@dec.state.ga.gov

Legend

FY 2013 - July 1st, 2012 - June 30th, 2013

FY 2012 - July 1st, 2011 - June 30th, 2012

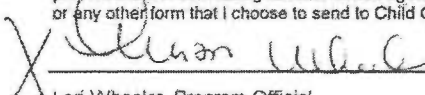
FY 2011 - July 1st, 2010 - June 30th, 2011

Comments

The purpose of the visit was to conduct the first of two Technical Assistance Visits.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed/registered child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

I have read and understand the Rules and Regulations for Child Care Learning Centers, 591-1-1. I acknowledge that the items noted in this report have been discussed with me and I have agreed to a Plan of Improvement (POI) as indicated in this report. I understand that correction of these deficiencies, while required, will not necessarily prevent DECAL from taking adverse action against this facility. I understand that if I disagree with any of the deficiencies cited, I have the right to refute them on this report or any other form that I choose to send to Child Care Services.

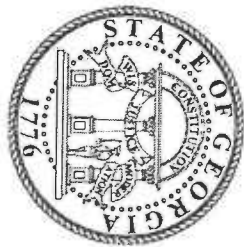

Lori Wheeler, Program Official

11/13/12
Date


Lacey Lewis, Consultant

11/13/12
Date

EXHIBIT "D"



Bright from the Start
Georgia Department of Early Care and Learning

2 Martin Luther King Jr. Drive SE, 670 East Tower

Atlanta, GA 30334

Phone: (404)657-5562

www.dec.state.ga.us

Date: 11/13/2011 **Purpose:** Technical Assistance

2

Arrival:

9:35 AM

Departure:

11:10 AM

CCLC-28441

Allison's Learning Center, Inc.

314 Happiness Drive
Swainsboro, GA 30401

Emanuel County

(478) 237-0087

allisonlearningcenter_09@yahoo.com

Mailing Address

P.O. Box 386

Swainsboro, GA 30401

Consultant

Lacey Lewis

2 Martin Luther King Jr. Drive SE,
670 East Tower
Atlanta, GA 30334

Phone: (866) 371-7714

lacey.lewis@dec.state.ga.us

Rule: 591-1-1-.45 Safe Infant Sleep Practices

Plan of Improvement: The goal is to train staff on the proper SIDS procedures.

Activities and Equipment

Step Number	Action Step	Person Responsible	Due Date	Status	Completion Date	Action Taken	Action Date
1	Staff are to not have any blankets present in the cribs with infants unless they are properly tucked at chest height and under three sides of the mattress.	Staff	11/30/2012	In-Progress			
2	Staff will not place any soft toys/stuffed animals in cribs with infants.	Staff	11/30/2012	In-Progress			

Facility

Rule: 591-1-1-.25(13)Hazards securely stored

Plan of Improvement: The goal is to keep all cleaning product/hazardous items out of children's reach at all times.

Step Number	Action Step	Person Responsible	Due Date	Status	Completion Date	Action Taken	Action Date
1	Staff will keep all cleaning products, purses, and hazardous items in locked cabinets/drawers or on a high shelf so that children can not reach them.	Director and Staff	11/30/2012	In-Progress			

Rule: 591-1-1-.26(4)Fence

Plan of Improvement: The goal is to maintain a fence around the outdoor play area that measures at least four feet tall.

Step Number	Action Step	Person Responsible	Due Date	Status	Completion Date	Action Taken	Action Date
1	The facility will maintain an four foot barrier around the outdoor play area.	Director	11/13/2012	Completed	11/13/2012	New fencing and additional fencing have been added around the play area.	11/13/2012

Rule: 591-1-1-.26(6)Equipment

Plan of Improvement: The goal is to maintain all equipment so that they are not hazardous to the children.

Step Number	Action Step	Person Responsible	Due Date	Status	Completion Date	Action Taken	Action Date
1	Safety straps will be purchased for the infant swings that are present on the playground.	Director	11/30/2012	In-Progress			

Rule: 591-1-1-.26(7)Anchored equipment, fall zones

Plan of Improvement: The goal is to maintain at least six inches of resilient surface under swings, climbers, and slides.

Step Number	Action Step	Person Responsible	Due Date	Status	Completion Date	Action Taken	Action Date
1	Director will purchase additional mulch to add under swings, climbers, and slides so that there is a depth of at least six inches under each.	Director	11/30/2012	In-Progress			

Health and Hygiene

Rule: 591-1-1-.10(3)(c)Harmful items in reach

Plan of Improvement: The goal is to keep the diaper changing area clean and free from hazardous items.

Step Number	Action Step	Person Responsible	Due Date	Status	Completion Date	Action Taken	Action Date
1	Staff will not store items on the diaper changing except for items related to diaper changes.	Staff	11/30/2012	In-Progress			

Rule: 591-1-1-.17(7)(a-d)Handwashing-Children

Plan of Improvement: The goal is to train staff and children on proper handwashing routines.

Step Number	Action Step	Person Responsible	Due Date	Status	Completion Date	Action Taken	Action Date
1	Staff will ensure that children wash hands upon arrival to the facility, after toileting/diapering, before and after eating, after returning inside from the playground, etc.	Staff	11/30/2012	In-Progress			

Rule: 591-1-1-.20(3)Dispensing Records

Plan of Improvement: The goal is to ensure that all medications are properly labeled with children's names.

Step Number	Action Step	Person Responsible	Due Date	Status	Completion Date	Action Taken	Action Date
1	Staff will ensure that medications are clearly marked with children's names.	Director	11/13/2012	Completed	11/13/2012	Medications are stored in Ziploc bags that have the individual child's name labeled on the outside.	11/13/2012

Safety

Rule: 591-1-1-.11(1)Disciplinary actions not to be detrimental

Plan of Improvement: The goal is to ensure that staff do not use inappropriate discipline with children.

Step Number	Action Step	Person Responsible	Due Date	Status	Completion Date	Action Taken	Action Date
1	Director will ensure that staff are not yelling at children, allowing children to hit each other, or having children sit for long periods of time.	Director and Staff	11/13/2012	Completed	11/13/2012	Director has weekly meeting that include discussions on discipline with the staff.	11/13/2012

Staffing and Supervision

Rule: 591-1-1-.32(1) Ratios

Plan of Improvement: The goal is to ensure that ratios are appropriate for all ages at all times.

Step Number	Action Step	Person Responsible	Due Date	Status	Completion Date	Action Taken	Action Date
1	Staff will ensure appropriate ratios in each classroom. Ratios are: 1:6 for 0-12 months; 1:8 for 1 year; 1:10 for 2 years; 1:15 for 3 years; 1:20 for 4 years; 1:25 for 5+ years.	Director and Staff	11/30/2012	In-Progress			

Rule: 591-1-1-.32(6) Supervision

Plan of Improvement: The goal is for staff to maintain proper supervision for children at all times.

Step Number	Action Step	Person Responsible	Due Date	Status	Completion Date	Action Taken	Action Date
1	Staff will not allow children to leave classrooms unattended.	Staff	11/30/2012	In-Progress			



Bright from the Start
Georgia Department of Early Care and Learning

2 Martin Luther King Jr. Drive SE, 670 East Tower

Atlanta, GA 30334

Phone: (404)657-5562

www.dec.al.ga.gov

Date: 11/29/2012 **Purpose:** Technical Assistance

Arrival: 10:15 AM

Departure: 11:05 AM

CCLC-28441

Allison's Learning Center, Inc.

314 Happiness Drive
Swainsboro, GA 30401

Emanuel County

(478) 237-0087

allisonslearningcenter_09@yahoo.com

Mailing Address

P.O. Box 386

Swainsboro, GA 30401

Compliance

Projected FY 2013 Compliance: Not Determined

End of FY 2012 Compliance: Compliant

End of FY 2011 Compliance: Compliant

Consultant

Lacey Lewis

2 Martin Luther King Jr. Drive SE,
670 East Tower

Atlanta, GA 30334

Phone: (866) 371-7714

lacey.lewis@dec.al.ga.gov

Legend

FY 2013 - July 1st, 2012 - June 30th, 2013

FY 2012 - July 1st, 2011 - June 30th, 2012

FY 2011 - July 1st, 2010 - June 30th, 2011

Comments

The purpose of the visit was to conduct the second of two Technical Assistance visits.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed/registered child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

I have read and understand the Rules and Regulations for Child Care Learning Centers, 591-1-1. I acknowledge that the items noted in this report have been discussed with me and I have agreed to a Plan of Improvement (POI) as indicated in this report. I understand that correction of these deficiencies, while required, will not necessarily prevent DECAL from taking adverse action against this facility. I understand that if I disagree with any of the deficiencies cited, I have the right to refute them on this report or any other form that I choose to send to Child Care Services.

Lori Wheeler

Lori Wheeler, Program Official

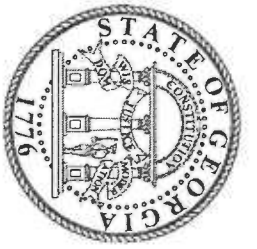
Date

Lacey Lewis 11/29/12

Lacey Lewis, Consultant

Date

EXHIBIT "E"



Bright from the Start Georgia Department of Early Care and Learning

2 Martin Luther King Jr. Drive SE, 670 East Tower

Atlanta, GA 30334

Phone: (404)657-5562

www.dec.state.ga.gov

Date: 11/29/2011 Purpose: Technical Assistance

Arrival:

10:15 AM

Departure:

11:05 AM

CCLC-28441

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Emanuel County
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Mailing Address

P.O. Box 386
Swainsboro, GA 30401

Consultant

Lacey Lewis

2 Martin Luther King Jr. Drive SE,
670 East Tower
Atlanta, GA 30334

Phone: (866) 371-7714

laceylewis@dec.state.ga.gov

Activities and Equipment

Rule: 591-1-1-.45 Safe Infant Sleep Practices

Plan of Improvement: The goal is to train staff on the proper SIDS procedures.

Step Number	Action Step	Person Responsible	Due Date	Status	Completion Date	Action Taken	Action Date
1	Staff are to not have any blankets present in the cribs with infants unless they are properly tucked at chest height and under three sides of the mattress.	Staff	11/30/2012	Completed	11/29/2012	The facility no longer uses blankets in the cribs with sleeping infants.	11/29/2012
2	Staff will not place any soft toys/stuffed animals in cribs with infants.	Staff	11/30/2012	Completed	11/29/2012	Facility no longer allows pacifiers with attached soft animals to be used.	11/29/2012

Facility

Rule: 591-1-1-.25(13)Hazards securely stored

Plan of Improvement: The goal is to keep all cleaning product/hazardous items out of children's reach at all times.

Step Number	Action Step	Person Responsible	Due Date	Status	Completion Date	Action Taken	Action Date
1	Staff will keep all cleaning products, purses, and hazardous items in locked cabinets/drawers or on a high shelf so that children can not reach them.	Director and Staff	11/30/2012	Completed	11/29/2012	All hazardous items are being placed in areas that the children do not have access to.	11/29/2012

Rule: 591-1-1-.26(6)Equipment

Plan of Improvement: The goal is to maintain all equipment so that they are not hazardous to the children.

Step Number	Action Step	Person Responsible	Due Date	Status	Completion Date	Action Taken	Action Date
1	Safety straps will be purchased for the infant swings that are present on the playground.	Director	11/30/2012	Completed	11/29/2012	Toddler swings with no safety straps have been removed from the playground. New swings will be ordered.	11/29/2012

Rule: 591-1-1-.26(7)Anchored equipment, fall zones

Plan of Improvement: The goal is to maintain at least six inches of resilient surface under swings, climbers, and slides.

Step Number	Action Step	Person Responsible	Due Date	Status	Completion Date	Action Taken	Action Date
1	Director will purchase additional mulch to add under swings, climbers, and slides so that there is a depth of at least six inches under each.	Director	11/30/2012	Completed	11/29/2012	Facility has added 12 bags of mulch to the playgrounds for resilient surfacing.	11/29/2012

Health and Hygiene

Rule: 591-1-1-.10(3)(c)Harmful items in reach

Plan of Improvement: The goal is to keep the diaper changing area clean and free from hazardous items.

Step Number	Action Step	Person Responsible	Due Date	Status	Completion Date	Action Taken	Action Date
1	Staff will not store items on the diaper changing except for items related to diaper changes.	Staff	11/30/2012	Completed	11/29/2012	Staff have been trained on proper diapering routines.	11/29/2012

Health and Hygiene

Rule: 591-1-1-.17(7)(a-d)Handwashing-Children

Plan of Improvement: The goal is to train staff and children on proper handwashing routines.

Step Number	Action Step	Person Responsible	Due Date	Status	Completion Date	Action Taken	Action Date
1	Staff will ensure that children wash hands upon arrival to the facility, after toileting/diapering, before and after eating, after returning inside from the playground, etc.	Staff	11/30/2012	Completed	11/29/2012	Staff have been trained on proper handwashing routines.	11/29/2012

Rule: 591-1-1-.32(1)Ratios

Staffing and Supervision

Plan of Improvement: The goal is to ensure that ratios are appropriate for all ages at all times.

Step Number	Action Step	Person Responsible	Due Date	Status	Completion Date	Action Taken	Action Date
1	Staff will ensure appropriate ratios in each classroom. Ratios are: 1:6 for 0-12 months; 1:8 for 1 year; 1:10 for 2 years; 1:15 for 3 years; 1:20 for 4 years; 1:25 for 5+ years.	Director and Staff	11/30/2012	Completed	11/29/2012	Staff have been trained on proper ratios.	11/29/2012

Rule: 591-1-1-.32(6)Supervision

Plan of Improvement: The goal is for staff to maintain proper supervision for children at all times.

Step Number	Action Step	Person Responsible	Due Date	Status	Completion Date	Action Taken	Action Date
1	Staff will not allow children to leave classrooms unattended.	Staff	11/30/2012	Completed	11/29/2012	Staff have been trained on proper supervision practices.	11/29/2012



Bright from the Start Georgia Department of Early Care and Learning

2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404)657-5562
www.dec.state.ga.gov

Date: 5/9/2013 Purpose: Monitoring Visit Arrival: 10:50 AM Departure: 12:50 PM

CCLC-28441

Allison's Learning Center, Inc.

314 Happiness Drive
Swainsboro, GA 30401
Emanuel County
(478) 237-0087
allisonslearningcenter_09@yahoo.com

Mailing Address
P.O. Box 386
Swainsboro, GA 30401

Compliance

Projected FY 2013 Compliance: Not Compliant
End of FY 2012 Compliance: Compliant
End of FY 2011 Compliance: Compliant

Ratios/License Capacity

Consultant

Lacey Lewis
2 Martin Luther King Jr. Drive SE,
670 East Tower
Atlanta, GA 30334
Phone: (866) 371-7714
Fax: (866) 372-2250
lacey.lewis@dec.state.ga.gov

Legend

FY 2013 - July 1st, 2012 - June 30th, 2013
FY 2012 - July 1st, 2011 - June 30th, 2012
FY 2011 - July 1st, 2010 - June 30th, 2011

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
One	Left 1	Infants	2	9	C	10	C	NA	NA	Nap,TV,Floor Play
One	Left 2		0	0	C	10	C	NA	NA	Not In Use
One	Right 1	Two Year Olds	1	10	C	17	C	NA	NA	Free Play
One	Right 2	One Year Olds	2	13	C	16	C	NA	NA	Floor Play,Free Play,Lunch,Music
Total Capacity @35 sq. ft.: 53										
Two	One	Three Year Olds and Four Year Olds	2	26	C	27	C	NA	NA	Free Play,Outside
Two	Two		0	0	C	21	C	29	C	
Total Capacity @35 sq. ft.: 48						Total Capacity @25 sq. ft.: 56				

Total # Children this Date: 58

Total Capacity @35 sq. ft.: 101

Total Capacity @25 sq. ft.:
109

Building	Playground	Playground Occupancy	Playground Compliance
One	1	20	C
One	2	32	C

Comments

A formal Plan of Improvement was left at the center this date.

The completed Plan of Improvement is due to consultant by May 23, 2013.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed/registered child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Plan of Improvement: To Be Submitted 05/23/2013

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Lori Wheeler, Program Official

Date

Lacey Lewis, Consultant

Date

EXHIBIT "F"



Bright from the Start Georgia Department of Early Care and Learning

2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404)657-5562
www.dec.state.ga.gov

Date: 5/9/2013 Purpose: Monitoring Visit

Arrival: 10:50 AM

Departure: 12:45 PM

CCLC-28441

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Mailing Address
P.O. Box 386
Swainsboro, GA 30401

Compliance

Projected FY 2013 Compliance: Not Compliant
End of FY 2012 Compliance: Compliant
End of FY 2011 Compliance: Compliant

Ratios/License Capacity

Consultant

Lacey Lewis

2 Martin Luther King Jr. Drive SE,
670 East Tower
Atlanta, GA 30334
Phone: (866) 371-7714
Fax: (866) 372-2250
lacey.lewis@dec.state.ga.gov

Legend

FY 2013 - July 1st, 2012 - June 30th, 2013
FY 2012 - July 1st, 2011 - June 30th, 2012
FY 2011 - July 1st, 2010 - June 30th, 2011

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
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One	Left 2		0	0	C	10	C	NA	NA	Not in Use
One	Right 1	Two Year Olds	1	10	C	17	C	NA	NA	Free Play
One	Right 2	One Year Olds	2	13	C	18	C	NA	NA	Floor Play,Free Play,Lunch,Music
Total Capacity @35 sq. ft.: 53										
Two	One	Three Year Olds and Four Year Olds	2	26	C	27	C	NA	NA	Free Play,Outside
Two	Two		0	0	C	21	C	29	C	
Total Capacity @35 sq. ft.: 48										
						Total Capacity @25 sq. ft.: 56				

Total # Children this Date: 58

Total Capacity @35 sq. ft.: 101

Total Capacity @25 sq. ft.:
109

Building	Playground	Playground Occupancy	Playground Compliance
One	1	20	C
One	2	32	C

Comments

A formal Plan of Improvement was left at the center this date.

The completed Plan of Improvement is due to consultant by May 23, 2013.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed/registered child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Plan of Improvement: To Be Submitted 05/23/2013

I have read and understand the Rules and Regulations for Child Care Learning Centers, 591-1-1. I acknowledge that the items noted in this report have been discussed with me and I have agreed to a Plan of Improvement (POI) as indicated in this report. I understand that correction of these deficiencies, while required, will not necessarily prevent DECAL from taking adverse action against this facility. I understand that if I disagree with any of the deficiencies cited, I have the right to refute them on this report or any other form that I choose to send to Child Care Services.

Mailed to facility
Lori Wheeler, Program Official _____ Date

Lacey Lewis 5/20/13
Lacey Lewis, Consultant _____ Date



Bright from the Start
Georgia Department of Early Care and Learning

2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404)657-5562
www.dec.state.ga.gov

Date: 5/9/2013 **Purpose:** Monitoring Visit

Arrival: 10:50 AM

Departure: 12:45 PM

CCLC-28441

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The following information is associated with a Monitoring Visit:

Activities and Equipment	
591-1-1-.03 Activities	Met
Correction Deadline: 12/17/2012	Prior Visits: 12/17/2012
Corrected on 5/9/2013 Age appropriate activities were observed.	
591-1-1-.12 Equipment & Toys	Met
Correction Deadline: 12/17/2012	Prior Visits: 12/17/2012
Corrected on 5/9/2013 Equipment was observed in good repair.	
Correction Deadline: 12/17/2012	Prior Visits: 12/17/2012
Corrected on 5/9/2013 Duplicate	
Correction Deadline: 12/17/2012	Prior Visits: 12/17/2012
Corrected on 5/9/2013 Equipment was observed to be clean.	
Correction Deadline: 1/16/2013	Prior Visits: 12/17/2012
Corrected on 5/9/2013 Several books were observed in the 2 year old room.	
Correction Deadline: 1/16/2013	Prior Visits: 12/17/2012
Corrected on 5/9/2013 Tables were observed in the far room of building 2.	

591-1-1-.45 Sleeping & Resting Equipment (CR)**Not Met****Finding**

591-1-1-.45 requires staff to put an infant to sleep on the infant's back unless another sleep position has been authorized in writing by the child's physician.

A staff person was observed to place an infant on his side when putting the sleeping infant into a crib.

Correction Deadline: 5/9/2013**Prior Visits: 12/17/2012****Finding**

591-1-1-.45 requires that crib mattresses be firm, tight fitting, safe and sturdy.

Ten of ten cribs were observed to not meet federal consumer product safety requirements.

Correction Deadline: 6/19/2013**Prior Visits: 12/17/2012****Correction Deadline: 12/17/2012****Prior Visits: 12/17/2012****Corrected on 5/9/2013****Tight fitting bottom sheets were observed on crib mattresses.****591-1-1-.35 Swimming Pools & Water-related Activities (CR)****Met****Comment**

No Swimming Activities Provided

Children's Records**591-1-1-.08 Children's Records****Met****Correction Deadline: 12/17/2012****Prior Visits: 12/17/2012**

Corrected on 5/9/2013
Children's records were not reviewed this date.

	Facility
591-1-1-.06 Bathrooms	Not Met

Finding

591-1-1-.06(1) requires the center to provide a specified number of flush toilets and hand washing sinks with running water according to the center's licensed capacity. The center did not have enough sinks and/or toilets for the license capacity.

The center is required to have 3 toilets for the 26 children present in building 2. One of three toilets was observed to be out of order.

Correction Deadline: 6/8/2013

591-1-1-.25 Physical Plant - Safe Environment (CR)	Not Met
--	---------

Finding

591-1-1-.25(11) requires that floor coverings be tight, smooth, free of odors and washable or cleanable.

Floors in the Right 1 room did not meet these requirements in that floor tiles were observed to be broken and to have holes.

Correction Deadline: 6/7/2013

Prior Visits: 12/17/2012

Recited on 5/9/2013

Finding

591-1-1-.25(13) requires that hazardous equipment, materials and supplies be inaccessible to children.

Unsafe storage of materials dangerous to children was observed as follows:

- an adult purse and two cans of shaving cream were observed accessible to children when located on blue shelves in building 2
- a tube of diaper rash ointment was observed in a child's cubbie in building 2

Correction Deadline: 5/9/2013

Correction Deadline: 12/17/2012

Prior Visits: 12/17/2012

Corrected on 5/9/2013

The facility was observed in good repair.

591-1-1-.26 Playgrounds (CR)

Not Met

Comment

Discussed maintenance of resilient surface. Please fluff and redistribute under all swings and slides.

Finding

591-1-1-.26(4) requires that fencing material not present a hazard to children and be maintained so as to prevent children from leaving the area.

Fencing was hazardous to children in care in that:

- two bottoms sections of fence were not secure with the ground on building 2's playground
- a four inch gap was observed between the bottom of the fence and the ground on the back corner of building 2's playground

Correction Deadline: 5/9/2013

Prior Visits: 12/17/2012

Recited on 5/9/2013

Correction Deadline: 12/27/2012

Prior Visits: 12/17/2012

Corrected on 5/9/2013

Equipment was observed in good repair.

Food Service

591-1-1-.18 Kitchen Operations

Met

Correction Deadline: 12/17/2012

Prior Visits: 12/17/2012

Corrected on 5/9/2013

The refrigerator in the infant room was observed to have a temperature of below 40 degrees.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices (CR)

Met

Comment

Staff Stated Proper Knowledge

591-1-1-.17 Hygiene (CR)

Met

Correction Deadline: 12/17/2012

Prior Visits: 12/17/2012

Corrected on 5/9/2013

No wet cloths were observed.

Correction Deadline: 12/17/2012

Prior Visits: 12/17/2012

Corrected on 5/9/2013

Discussed proper handwashing routines.

591-1-1-.20 Medications (CR)

Met

Correction Deadline: 12/17/2012

Prior Visits: 12/17/2012

Corrected on 5/9/2013

No medications were observed accessible to children.

Safety

591-1-1-.11 Discipline (CR)

Not Met

Finding

591-1-1-.11(1) prohibits disciplinary actions that are detrimental to the physical or mental health of any child.

A staff person in Building 2 was observed to tell children that she was going to "get ya'lls hineys" due to the children throwing their shoes over the playground fence.

Correction Deadline: 5/9/2013

591-1-1-.13 Field Trips (CR)

Met

Comment

No Field Trips at This Time

591-1-1-.36 Transportation (CR)

Met

Comment

No Routine Transportation Provided

Sleeping & Resting Equipment

591-1-1-.30 Sleeping & Resting Equipment

Met

Correction Deadline: 1/16/2013

Prior Visits: 12/17/2012

Corrected on 5/9/2013

Mats were observed in good repair.

Staff Records

591-1-1-.09 Criminal Records Check

Met

Correction Deadline: 12/17/2012

Prior Visits: 12/17/2012

Corrected on 5/9/2013

Criminal records checks complete.

591-1-1-.33 Staff Training

Met

Correction Deadline: 12/17/2012

Prior Visits: 12/17/2012

Corrected on 5/9/2013

Staff training not evaluated.

Correction Deadline: 1/16/2013

Prior Visits: 12/17/2012

Corrected on 5/9/2013

Staff training not evaluated.

Correction Deadline: 1/16/2013

Prior Visits: 12/17/2012

Corrected on 5/9/2013

Staff training not evaluated.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size (CR)

Not Met

Correction Deadline: 5/9/2013

Prior Visits: 12/17/2012

Corrected on 5/9/2013

Duplicate citation

Finding

591-1-1-.32(2) allows the combining of children in mixed-age groups but requires that the staff:child ratio be based on the ages of the youngest children if more than 20% of the children in the group belong to younger age grouping(s).

A mixed grouping of children ages 3-4 years required a staff:child ratio of 2:26. A ratio of 1:26 was observed several times on the playground when one of the two staff persons walked into the classroom and/or walked to Building 1.

Correction Deadline: 5/9/2013

591-1-1-.32 Supervision (CR)

Not Met

Finding

591-1-1-.32(6) requires that children be supervised at all times.

Children were not supervised at all times when a four year old child was observed to enter the building without a staff person to use the bathroom. Both staff and the rest of the children were present on the playground.

Correction Deadline: 5/9/2013



BRIGHT FROM THE START

Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive, SE, Suite 754, East Tower, Atlanta, Georgia 30334
(404) 656-5957

Nathan Deal
GOVERNOR

Bobby Cagle, MSW
COMMISSIONER

March 7, 2012

Mrs. Lori Wheeler, Director
Allison's Learning Center
314 Happiness Drive
Post Office Box 386
Swainsboro, Georgia 30401

Dear Mrs. Wheeler:

The purpose of this letter is to confirm the office conference that was held on March 7, 2012, with you, Lindsay Miller, Child Care Consultant, and Jennifer Bridgeman, South East Regional Director. As a result of the findings of a recent monitoring visit conducted at your facility, we requested you attend an office conference to discuss your center's noncompliance with the Rules and Regulations for Child Care Learning Centers.

During the conference, we discussed the plan of correction from your last regulatory visit and reiterated the need for your facility to come into compliance with all rules and regulations. Particular areas of noncompliance were discussed with you, including the specific steps your facility will take to correct the deficiencies cited, the dates on which the corrections are to be made, and the steps taken to maintain compliance on an ongoing basis. Your facility's current level of compliance and the rule violation history chart for your facility were also discussed with you during this conference. You were afforded an opportunity to discuss any concerns you had regarding the citations made during the monitoring visit.

Your plan of correction was accepted as satisfactory. You stated that all corrections have been made. Your facility will be monitored to assure corrections are made according to your plan and will continue to be monitored relative to compliance with all rules and regulations.

If you have any questions concerning this letter or its contents, please feel free to call me at 706-497-1536, or Lindsay Miller at 866-372-9333.

Thank you for your time and cooperation in this matter.

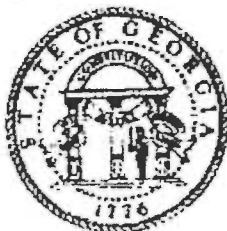
Sincerely,

A handwritten signature in cursive script that reads "Jennifer Bridgeman".

Jennifer Bridgeman
South East Regional Director

cc: State File
Lindsay Miller ✓

EXHIBIT "G"



Bright from the Start
Georgia Department of Early Care and Learning

2 Martin Luther King Jr. Drive SE, 670 East Tower

Atlanta, GA 30334

Phone: (404) 657-5562

www.dec.state.ga.gov

Date: 02/23/2012 Purpose: Monitoring Visit

Allison's Learning Center, Inc.

314 Happiness Drive
Swainsboro, GA 30401
(478) 237-0986

Organization

591-1-1-.02 Definitions	Not Evaluated
591-1-1-.04 Admission and Enrollment	Not Evaluated
591-1-1-.16 Governing Body and Licenses	Not Evaluated
591-1-1-.37 Inspections and Investigations	Not Evaluated
591-1-1-.38 Enforcement	Not Evaluated
591-1-1-.39 Waivers	Not Evaluated
591-1-1-.40 Severability	Not Evaluated

Facility

591-1-1-.06 Bathrooms	Not Evaluated
591-1-1-.19 License Capacity	Met
Comment Licensed capacity observed to be routinely met by center.	
591-1-1-.25 Physical Plant-Structural/Mechanical	Not Evaluated
591-1-1-.25 Physical Plant-Safe Environment	Met
Comment No hazards observed accessible to children on this date.	
591-1-1-.26 Playgrounds	Not Met

Finding

591-1-1-.26 (6) requires that outdoor equipment be free of hazards such as lead-based paint, sharp corners, rust and splinters.

Potential hazards existed in that, on the back playground, chipping paint was observed on the merry-go-round, and ten open S-hooks were observed on the swing chains.

POI (Plan of Improvement)

Describe your plan for correction and how the center will maintain compliance.

Facility

Shocks replaced
Many go round repaired

Correction Deadline - 03/08/2012

Dates of Previous Violations - 01/26/2012, 08/29/2011, 05/23/2011

Finding

591-1-1-.26 (4) requires that playgrounds be protected from traffic or other hazards by a 4 foot high fence or other approved barriers.

The fence along one side of the back playground measured three feet, two inches in height due to the addition of a barrier placed against the fence to hold in resilient surface around the slide.

POI (Plan of Improvement)

Describe your plan for correction and how the center will maintain compliance.

Added 1 1/2 ft to fence

Correction Deadline - 04/05/2012

Dates of Previous Violations - 01/26/2012, 08/29/2011, 05/23/2011

Finding

591-1-1-.26 (7) requires that a resilient surface be provided and maintained beneath the fall zone of climbing and swinging equipment.

There was no resilient surface beneath the blue arch climber on the back playground.

POI (Plan of Improvement)

Describe your plan for correction and how the center will maintain compliance.

Wood shavings added in fall zone

Correction Deadline - 03/08/2012

Dates of Previous Violations - 01/26/2012, 08/29/2011, 05/23/2011

Safety

591-1-1-.11 Discipline

Finding

591-1-1.11 (1) prohibits disciplinary actions that are detrimental to the physical or mental health of any child.

In Room C, two-year-old children were required to stay in their seats for 50 minutes until lunch was served. When they did not remain in their seats, they were placed back in their seats and told, "Don't get up." On some occasions, children were sent to time out for not staying in their seats. In addition, when children in this same room were fighting over

Partially Met

Safety

blocks while waiting for lunch, the teacher threatened to take the blocks away and make the children put their heads on the table.

POI (Plan of Improvement)

Describe your plan for correction and how the center will maintain compliance.

Discussed with staff.
will monitor

Correction Deadline - 02/23/2012

591-1-1-.05 Animals

Not Evaluated

591-1-1-.36 Transportation

N/A

Comment

Center does not provide routine transportation.

591-1-1-.14 First Aid Kit

Not Evaluated

591-1-1-.13 Field Trips

N/A

Comment

Center does not participate in field trips at this time.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size

Not Met

Finding

591-1-1-.32 (2) allows the combining of children in mixed-age groups but requires that the staff:child ratio be based on the ages of the youngest children if more than 20% of the children in the group belong to younger age grouping(s).

A mixed grouping of eight three-year-olds and eight four-year-olds in Room E required a staff:child ratio of 1:15 because more than 20% of the children were three years of age. A ratio of 1:16 was observed for approximately five minutes.

POI (Plan of Improvement)

Describe your plan for correction and how the center will maintain compliance.

Discussed with staff, will monitor

Correction Deadline - 02/23/2012

Dates of Previous Violations - 08/29/2011

591-1-1-.32 Supervision

Not Met

Finding

591-1-1-.32 (6) requires that children be supervised at all times.

When consultant was determining the number of children in Room F, the teacher in that room motioned towards Room

Staffing and Supervision

E and stated, "One of mine might have snuck back in there. I don't know." It was later determined that one child had exited Room F and was in Room E.

POI (Plan of Improvement)

Describe your plan for correction and how the center will maintain compliance.

Discussed with staff will monitor.

Correction Deadline - 02/23/2012

Dates of Previous Violations - 08/29/2011

Staff Records

591-1-1-.09 Criminal Records Check

Met

Comment

Correction to previous citation observed.

591-1-1-.14 First Aid and CPR

Not Evaluated

591-1-1-.24 Personnel Records

Not Evaluated

591-1-1-.28 Prohibited Substances

Not Evaluated

591-1-1-.31 Staff

Not Evaluated

591-1-1-.33 Staff Training

Not Evaluated

Activities and Equipment

591-1-1-.03 Activities

Partially Met

Finding

591-1-1-.03 (b) prohibits the use of confining equipment such as swings, highchairs, jumpseats, carriers or walkers for more than one-half hour for children younger than three years old.

Six children in Room D were observed in highchairs for over an hour while they waited for lunch and then ate lunch.

POI (Plan of Improvement)

Describe your plan for correction and how the center will maintain compliance.

Discussed with staff
will monitor

Correction Deadline - 02/23/2012

591-1-1-.12 Equipment and Toys

Met

Activities and Equipment

Comment

Correction of previous citation observed.

591-1-1-.30 and 591-1-1-.45 Sleeping and Resting Equipment

Met

Comment

Correction of previous citation observed.

591-1-1-.35 Swimming Pools and Water-related Activities

N/A

Comment

Center does not provide swimming activities.

Health and Hygiene

591-1-1-.07 Children's Health

Not Evaluated

591-1-1-.10 Diapering Areas and Practices

Met

Comment

Proper diapering procedures observed in Room D.

591-1-1-.17 Hygiene

Partially Met

Finding

591-1-1-.17(7)(a)-(e) requires that children wash their hands with liquid soap and warm running water a) immediately upon arrival for care, when moving from one child care group to another, and upon re-entering the child care area after outside play; b) before and after eating meals and snacks, handling or touching food, or playing in water; c) after toileting and diapering, playing in sand, touching animals or pets, and contact with bodily fluids; d) after contamination by any other means and e) washcloth handwashing is permitted for infants when the infant is too heavy to hold for handwashing or cannot stand safely to wash hands at a sink and for children with special needs who are not capable of washing their own hands. An individual washcloth shall be used only once for each child before laundering.

A one-year-old child in Room D did not have his hands washed after diapering and before lunch. In addition, children in Room C washed their hands approximately an hour before lunch. Between handwashing and lunch, the children played with blocks and some children touched other children and the floor.

POI (Plan of Improvement)

Describe your plan for correction and how the center will maintain compliance.

Discussed with staff
will monitor.

Correction Deadline - 02/23/2012

591-1-1-.20 Medications

Not Evaluated

Comment

The director stated that no medication has been dispensed since the last visit.

Policies and Procedures

591-1-1-.21 Operational Policies and Procedures

Not Evaluated

591-1-1-.22 Parental Access

Not Evaluated

Policies and Procedures

591-1-1-.27, 591-1-1-.42 and 591-1-1-.43 Posted Notices	Not Evaluated
591-1-1-.29 Required Reporting	Not Evaluated

Children's Records

591-1-1-.08 Children's Records	Not Evaluated
591-1-1-.23 Parental Authorization	Not Evaluated

Food Service

591-1-1-.15 Food Service and Nutrition	Met
Comment Correction of previous citation observed.	

591-1-1-.18 Kitchen Operations	Not Evaluated
--------------------------------	---------------

Evening Care

591-1-1-.25 Physical Plant	Not Evaluated
591-1-1-.32 Staffing/Supervision	Not Evaluated
591-1-1-.03 Activities	Not Evaluated
591-1-1-.30 Equipment	Not Evaluated
591-1-1-.15 Food Service And Nutrition	Not Evaluated



BRIGHT FROM THE START

Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive, SE, Suite 754, East Tower, Atlanta, Georgia 30334
(404) 656-5957

Nathan Deal
GOVERNOR

Bobby D. Cagle, MSW
COMMISSIONER

July 16, 2012

CERTIFIED MAIL #7007 1490 0002 3524 1498 AND REGULAR MAIL

Mrs. Lori Allison Wheeler
Registered Agent
Chief Executive Officer
Director
Allison's Learning Center, Inc.
Post Office Box 386
Swainsboro, Georgia 30401

RE: Notice of Intent to Impose Enforcement Fine

Dear Mrs. Wheeler:

On May 2, 2012, a complaint investigation and monitoring visit were conducted at Allison's Learning Center, Inc., located at 314 Happiness Drive, Swainsboro, Georgia, 30401. It was determined that a rule violation previously cited continued to exist and that the center had not taken adequate measures to correct it and to maintain compliance. This rule violation, which was previously cited on February 23, 2012, August 29, 2011, and May 23, 2011, had the potential to seriously affect the health and safety of the children in care. An office conference was conducted with you on March 7, 2012 to discuss rule violations and improvement actions. The rule violation for which Bright from the Start: Georgia Department of Early Care and Learning (Bright from the Start) is imposing an enforcement fine is attached as Exhibit "A", the February 23, 2012, August 29, 2011, and May 23, 2011 visits are attached respectively as Exhibits "B", "C", and "D"; the March 7, 2012 office conference confirmation letter is attached as Exhibit "E" and all are incorporated in this Notice by reference.

Based on the facility's continued noncompliance with the rules for child care learning centers, the licensee is hereby notified of Bright from the Start's intent to impose an enforcement fine in the amount of \$299. Bright from the Start's legal authority for imposition of an enforcement fine is found in O.C.G.A. Sections 20-1A-4(2) and (5) and 20-1A-11(b)(1)(A), and the Bright from the Start Rules for Child Care Learning Centers, Chapter 591-1-1 of the Official Compilation of the Rules and Regulation of the State of Georgia.

The licensee is also advised that the failure to correct and maintain compliance with these rules may result in further adverse action which could include the revocation of the license to operate Allison's Learning Center, Inc. and could also include the imposition of daily fines for each day the violations continue. Licensure staff will conduct a follow-up visit to determine compliance with the rules.

The licensee has the right to appeal the decision to impose the enforcement fine by filing a written request for an administrative hearing before an Administrative Law Judge with the Office of State Administrative Hearings. The licensee also has the opportunity to show in writing why this enforcement fine should not be imposed. The request for a hearing and/or statement as to why the enforcement fine should not be imposed must be made in writing within ten (10) days of receipt of this Notice and addressed to:

EXHIBIT "H"

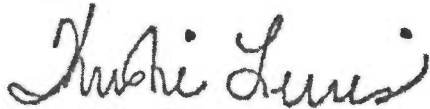
July 16, 2012
Mrs. Wheeler
Page 2 of 3

Ira Sudman
Interim Chief Legal Officer
Bright from the Start
Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, Suite 754, East Tower
Atlanta, Georgia 30334

A hearing request stays or suspends the imposition of the enforcement fine.

If the licensee does not appeal this action within ten (10) days of receipt of this Notice, the decision to impose an enforcement fine will be final. Payment of the enforcement fine, by certified check or money order, would then be expected within thirty (30) days of receipt of this Notice. The certified check or money order should be made payable to Bright from the Start: Georgia Department of Early Care and Learning and mailed to me at the above address. Complete the enclosed Request for Taxpayer Identification Number and Certification and return the form with your certified check or money order. If the licensee does not pay the fine as finally determined by Bright from the Start, the license to operate the facility will be revoked.

Sincerely,



Kristie Lewis
Child Care Services Director

Attachments

cc Kay Hellwig
Ira Sudman
Brenda Haynesworth
Candy Prince
Vermisha Thompson
Meggan Hemans-Reese
Kathleen Martin
Jennifer Bridgeman
Sherry Smith
Lindsay Miller
State File

July 16, 2012
Mrs. Wheeler
Page 3 of 3

Rule Violation for:

Allison's Learning Center, Inc.
314 Happiness Drive
Swainsboro, Georgia 30401

Rule 591-1-1-.32(2) requires the staff:child ratios for a mixed group of children to be based on the ages of the youngest children in the group if more than twenty percent (20%) of the children in the mixed-age group belong to younger age grouping(s).

During a monitoring visit on May 2, 2012, one staff person was observed with a mixed grouping of 16 two-year-olds and one three-year-old. Two staff persons were required because more than 20% of the group was two years of age and the staff-to-child ratio for that age group is one adult to ten children.

This rule violation was previously cited on February 23, 2012, August 29, 2011, and May 23, 2011.

EXHIBIT "A"
(Page 1 of 1)

Request for Taxpayer Identification Number and Certification

Give form to the
requester. Do not
send to the IRS.

Print or type
See Specific Instructions on page 2.

Name (as shown on your income tax return)

Business name, if different from above

Check appropriate box: ☐ Individual/
Sole proprietor

☐ Corporation

☐ Partnership

☐ Other ▶

☐ Exempt from backup
withholding

Address (number, street, and apt. or suite no.)

City, state, and ZIP code

List account number(s) here (optional)

Requester's name and address (optional)

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on Line 1 to avoid backup withholding. For individuals, this is your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the Part I instructions on page 3. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN* on page 3.

Note. If the account is in more than one name, see the chart on page 4 for guidelines on whose number to enter.

Social security number								
or								
Employer identification number								

Part II Certification

Under penalties of perjury, I certify that:

1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me), and
2. I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding, and
3. I am a U.S. person (including a U.S. resident alien).

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the Certification, but you must provide your correct TIN. (See the instructions on page 4.)

Sign
Here

Signature of
U.S. person ▶

Date ▶

Purpose of Form

A person who is required to file an information return with the IRS, must obtain your correct taxpayer identification number (TIN) to report, for example, income paid to you, real estate transactions, mortgage interest you paid, acquisition or abandonment of secured property, cancellation of debt, or contributions you made to an IRA.

U.S. person. Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN to the person requesting it (the requester) and, when applicable, to:

1. Certify that the TIN you are giving is correct (or you are waiting for a number to be issued),
2. Certify that you are not subject to backup withholding, or
3. Claim exemption from backup withholding if you are a U.S. exempt payee.

In 3 above, if applicable, you are also certifying that as a U.S. person, your allocable share of any partnership income from a U.S. trade or business is not subject to the withholding tax on foreign partners' share of effectively connected income.

Note. If a requester gives you a form other than Form W-9 to request your TIN, you must use the requester's form if it is substantially similar to this Form W-9.

For federal tax purposes, you are considered a person if you are:

- An individual who is a citizen or resident of the United States,
- A partnership, corporation, company, or association created or organized in the United States or under the laws of the United States, or
- Any estate (other than a foreign estate) or trust. See Regulations sections 301.7701-6(a) and 7(a) for additional information.

Special rules for partnerships. Partnerships that conduct a trade or business in the United States are generally required to pay a withholding tax on any foreign partners' share of income from such business. Further, in certain cases where a Form W-9 has not been received, a partnership is required to presume that a partner is a foreign person, and pay the withholding tax. Therefore, if you are a U.S. person that is a partner in a partnership conducting a trade or business in the United States, provide Form W-9 to the partnership to establish your U.S. status and avoid withholding on your share of partnership income.

The person who gives Form W-9 to the partnership for purposes of establishing its U.S. status and avoiding withholding on its allocable share of net income from the partnership conducting a trade or business in the United States is in the following cases:

- The U.S. owner of a disregarded entity and not the entity.



Bright from the Start
Georgia Department of Early Care and Learning

2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 857-5582

www.dec.state.ga.gov

Date: 02/23/2012 Purpose: Monitoring Visit

Allison's Learning Center, Inc.

314 Happiness Drive
Swainsboro, GA 30401
(478) 237-0986

Mailing Address

P.O. Box 386
Swainsboro, GA 30401

Consultant

Lindsay Miller

2 Martin Luther King Jr. Dr SE, 670 East Tower
Atlanta, GA 30334

Phone: (866) 372-9333

Fax: (866) 373-4149

Lindsay.Miller@dec.state.ga.gov

Inspection Date	Arrival Time	Departure Time	Purpose
02/23/2012	10:45 AM	12:50 PM	Monitoring Visit

Compliance Codes

M = Met NM = Not Met NA = Not Applicable NO = Not Observed

Ratios/License Capacity

25 Sq. Ft. Hours: 12:00 - 2:00 p.m.

Room	Age Group	Staff	Children	M/NM	35 SF.	M/NM	25 SF.	M/NM	NOTES
A - Left 1	0-12 Months (1:6)	2	10	M	10	M	10		Nap, Floor Play
B - Left 2					10		10		Not in use
C - Right 1	2 Years (1:10)	2	16	M	17	M	17		Sitting at tables, Lunch, Nap
D - Right 2	1 Year (1:8)	2	12	M	16	M	16		Diapering, Sitting, Lunch
E - Bldg II	3 - 4 yrs	1	16	NM	27	M	27		Art
F - Bldg II	3 - 4 yrs	1	12	M	21	M	29		Television

Total # Children this Date: 68

Total Capacity @35 sq. ft.: 100

Total Capacity @25 sq. ft.: 100

The Center's License Capacity is Limited By: Fire Marshal Limitations

Comments:

The purpose of the visit was to follow up to the plan of improvement.

An office conference has been scheduled for March 7, 2012 at 2:00 p.m.

O.C.G.A. Section 42-1-12(l)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed/registered child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Plan of Improvement: To Be Mailed 03/07/2012

I have read and understand the Rules and Regulations for Child Care Learning Centers, 591-1-1. I acknowledge that the items noted in this report have been discussed with me and I have agreed to a Plan of Improvement (POI) as indicated in this report. I understand that correction of these deficiencies, while required, will not necessarily prevent DECAL from taking adverse action against this facility. I understand that if I disagree with any of the deficiencies cited, I have the right to refute them on this report or any other form that I choose to send to Child Care Services.

Lori Wheeler
Lori Wheeler, Program Official

2/23/12
Date

Lindsay Miller
Lindsay Miller, CCS Consultant

2/23/12
Date

EXHIBIT "B"



Bright from the Start
Georgia Department of Early Care and Learning

2 Martin Luther King Jr. Drive SE, 670 East Tower

Atlanta, GA 30334

Phone: (404) 657-5562

www.decal.ga.gov

Date: 02/23/2012 Purpose: Monitoring Visit

Allison's Learning Center, Inc.

314 Happiness Drive
Swainsboro, GA 30401
(478) 237-0986

Organization

591-1-1-.02 Definitions	Not Evaluated
591-1-1-.04 Admission and Enrollment	Not Evaluated
591-1-1-.16 Governing Body and Licenses	Not Evaluated
591-1-1-.37 Inspections and Investigations	Not Evaluated
591-1-1-.38 Enforcement	Not Evaluated
591-1-1-.39 Waivers	Not Evaluated
591-1-1-.40 Severability	Not Evaluated

Facility

591-1-1-.06 Bathrooms	Not Evaluated
591-1-1-.19 License Capacity	Met
Comment Licensed capacity observed to be routinely met by center.	
591-1-1-.25 Physical Plant-Structural/Mechanical	Not Evaluated
591-1-1-.25 Physical Plant-Safe Environment	Met
Comment No hazards observed accessible to children on this date.	
591-1-1-.26 Playgrounds	Not Met

Finding

591-1-1-.26 (6) requires that outdoor equipment be free of hazards such as lead-based paint, sharp corners, rust and splinters.

Potential hazards existed in that, on the back playground, chipping paint was observed on the merry-go-round, and ten open S-hooks were observed on the swing chains.

POI (Plan of Improvement)

Describe your plan for correction and how the center will maintain compliance.

Correction Deadline - 03/08/2012

Dates of Previous Violations - 01/26/2012, 08/29/2011, 05/23/2011

Finding

591-1-1-.26 (4) requires that playgrounds be protected from traffic or other hazards by a 4 foot high fence or other approved barriers.

The fence along one side of the back playground measured three feet, two inches in height due to the addition of a barrier placed against the fence to hold in resilient surface around the slide.

POI (Plan of Improvement)

Describe your plan for correction and how the center will maintain compliance.

Correction Deadline - 04/05/2012

Dates of Previous Violations - 01/26/2012, 08/29/2011, 05/23/2011

Finding

591-1-1-.26 (7) requires that a resilient surface be provided and maintained beneath the fall zone of climbing and swinging equipment.

There was no resilient surface beneath the blue arch climber on the back playground.

POI (Plan of Improvement)

Describe your plan for correction and how the center will maintain compliance.

Correction Deadline - 03/08/2012

Dates of Previous Violations - 01/26/2012, 08/29/2011, 05/23/2011

591-1-1-.11 Discipline

Partially Met

Finding

591-1-1.11 (1) prohibits disciplinary actions that are detrimental to the physical or mental health of any child.

In Room C, two-year-old children were required to stay in their seats for 50 minutes until lunch was served. When they did not remain in their seats, they were placed back in their seats and told, "Don't get up." On some occasions, children

Safety

were sent to time out for not staying in their seats. In addition, when children in this same room were fighting over blocks while waiting for lunch, the teacher threatened to take the blocks away and make the children put their heads on the table.

POI (Plan of Improvement)

Describe your plan for correction and how the center will maintain compliance.

Correction Deadline - 02/23/2012

591-1-1-.05 Animals

Not Evaluated

591-1-1-.36 Transportation

N/A

Comment

Center does not provide routine transportation.

591-1-1-.14 First Aid Kit

Not Evaluated

591-1-1-.13 Field Trips

N/A

Comment

Center does not participate in field trips at this time.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size

Not Met

Finding

591-1-1-.32 (2) allows the combining of children in mixed-age groups but requires that the staff:child ratio be based on the ages of the youngest children if more than 20% of the children in the group belong to younger age grouping(s).

A mixed grouping of eight three-year-olds and eight four-year-olds in Room E required a staff:child ratio of 1:15 because more than 20% of the children were three years of age. A ratio of 1:16 was observed for approximately five minutes.

POI (Plan of Improvement)

Describe your plan for correction and how the center will maintain compliance.

Correction Deadline - 02/23/2012

Dates of Previous Violations - 08/29/2011

591-1-1-.32 Supervision

Not Met

Finding

591-1-1-.32 (6) requires that children be supervised at all times.

When consultant was determining the number of children in Room F, the teacher in that room motioned towards Room E

Staffing and Supervision

and stated, "One of mine might have snuck back in there. I don't know." It was later determined that one child had exited Room F and was in Room E.

POI (Plan of Improvement)

Describe your plan for correction and how the center will maintain compliance.

Correction Deadline - 02/23/2012

Dates of Previous Violations - 08/29/2011

Staff Records

591-1-1-.09 Criminal Records Check

Met

Comment

Correction to previous citation observed.

591-1-1-.14 First Aid and CPR

Not Evaluated

591-1-1-.24 Personnel Records

Not Evaluated

591-1-1-.28 Prohibited Substances

Not Evaluated

591-1-1-.31 Staff

Not Evaluated

591-1-1-.33 Staff Training

Not Evaluated

Activities and Equipment

591-1-1-.03 Activities

Partially Met

Finding

591-1-1-.03 (b) prohibits the use of confining equipment such as swings, highchairs, jumpseats, carriers or walkers for more than one-half hour for children younger than three years old.

Six children in Room D were observed in highchairs for over an hour while they waited for lunch and then ate lunch.

POI (Plan of Improvement)

Describe your plan for correction and how the center will maintain compliance.

Correction Deadline - 02/23/2012

591-1-1-.12 Equipment and Toys

Met

Activities and Equipment

Comment

Correction of previous citation observed.

591-1-1-.30 and 591-1-1-.45 Sleeping and Resting Equipment

Met

Comment

Correction of previous citation observed.

591-1-1-.35 Swimming Pools and Water-related Activities

N/A

Comment

Center does not provide swimming activities.

Health and Hygiene

591-1-1-.07 Children's Health

Not Evaluated

591-1-1-.10 Diapering Areas and Practices

Met

Comment

Proper diapering procedures observed in Room D.

591-1-1-.17 Hygiene

Partially Met

Finding

591-1-1-.17(7)(a)-(e) requires that children wash their hands with liquid soap and warm running water a) immediately upon arrival for care, when moving from one child care group to another, and upon re-entering the child care area after outside play; b) before and after eating meals and snacks, handling or touching food, or playing in water; c) after toileting and diapering, playing in sand, touching animals or pets, and contact with bodily fluids; d) after contamination by any other means and e) washcloth handwashing is permitted for infants when the infant is too heavy to hold for handwashing or cannot stand safely to wash hands at a sink and for children with special needs who are not capable of washing their own hands. An individual washcloth shall be used only once for each child before laundering.

A one-year-old child in Room D did not have his hands washed after diapering and before lunch. In addition, children in Room C washed their hands approximately an hour before lunch. Between handwashing and lunch, the children played with blocks and some children touched other children and the floor.

POI (Plan of Improvement)

Describe your plan for correction and how the center will maintain compliance.

Correction Deadline - 02/23/2012

591-1-1-.20 Medications

Not Evaluated

Comment

The director stated that no medication has been dispensed since the last visit.

Policies and Procedures

591-1-1-.21 Operational Policies and Procedures

Not Evaluated

591-1-1-.22 Parental Access

Not Evaluated

Policies and Procedures

591-1-1-.27, 591-1-1-.42 and 591-1-1-.43 Posted Notices Not Evaluated

591-1-1-.29 Required Reporting Not Evaluated

Children's Records

591-1-1-.08 Children's Records Not Evaluated

591-1-1-.23 Parental Authorization Not Evaluated

Food Service

591-1-1-.15 Food Service and Nutrition Met

Comment

Correction of previous citation observed.

591-1-1-.18 Kitchen Operations Not Evaluated

Evening Care

591-1-1-.25 Physical Plant Not Evaluated

591-1-1-.32 Staffing/Supervision Not Evaluated

591-1-1-.03 Activities Not Evaluated

591-1-1-.30 Equipment Not Evaluated

591-1-1-.15 Food Service And Nutrition Not Evaluated



BRIGHT FROM THE START

Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive, SE, Suite 754, East Tower, Atlanta, Georgia 30334
(404) 656-5957

Nathan Deal
GOVERNOR

Bobby Cagle, MSW
COMMISSIONER

February 23, 2012

PLAN OF IMPROVEMENT NOTICE

Mrs. Lori Wheeler, Director
Allison's Learning Center
314 Happiness Drive
Swainsboro, Georgia 30401

Accepted by: *Lori Wheeler*
Title: Director Date: 2-23-12

Dear Mrs. Wheeler:

This is formal notice that a Child Care Services consultant visited your facility on February 23, 2012 and serious rule violations were found at the time of the visit. The consultant documented the rule violations on a report and discussed the findings with you.

An office conference has been scheduled for you to bring your written plan of improvement and to discuss any questions or concerns.

If you disagree with any of the factual findings or rule violations cited, you may also send a statement of disagreement for your file. The statement must show the specific basis for your disagreement and may not be used as a substitute for the plan of improvement. If you have questions or concerns about child care licensing requirements, the visit or how it was conducted, or the content of this letter, please write Mrs. Jennifer Bridgeman at the address above.

A follow-up visit will be made to determine whether successful corrective action has been taken in accordance with your plan of improvement. You are expected to correct all areas of noncompliance by the time frames established in the plan. Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an enforcement fine of up to \$500 for each day of noncompliance for each rule violation or revocation of your facility's license. Continued noncompliance may also jeopardize participation in Georgia's Pre-K program.

Sincerely,

Lindsay Miller
Lindsay Miller
Child Care Consultant

cc: State file
Regional Director



Bright from the Start
Georgia Department of Early Care and Learning

2 Martin Luther King Jr. Drive SE, 670 East Tower
 Atlanta, GA 30334
 Phone: (404) 657-5562
 www.dec.al.ga.gov

Date: 08/29/2011 Purpose: Monitoring Visit

Allison's Learning Center, Inc.

314 Happiness Drive
 Swainsboro, GA 30401
 (478) 237-0087

Consultant
 Lindsay Miller

2 Martin Luther King Jr. Drive, SE
 Atlanta, GA 30334
 Phone: (866) 372-9333
 Fax: (866) 373-4149
 Lindsay.Miller@dec.al.ga.gov

Mailing Address

Same

Inspection Date	Arrival Time	Departure Time	Purpose
08/29/2011	10:10 AM	1:00 pm	Monitoring Visit

Compliance Codes

M = Met NM = Not Met NA = Not Applicable NO = Not Observed

25 Sq. Ft. Hours: 12:00 p.m. - 2:00 p.m.

Ratios/License Capacity

Room	Age Group	Staff	Children	M/NM	35 SF.	M/NM	25 SF.	M/NM	NOTES
A - Left 1	0-12 Months (1:6)	2	7	M	10	M	10		nap, floor play
B - Left 2					10		10		Not in use
C - Right 1	2 Years (1:10)	2	15	M	17	M	17		books at tables
D - Right 2	1 - 2 yrs	2	15	M	16	M	16		free play, lunch
E - Bldg II					27		27		Not in use
F - Bldg II	3 - 4 yrs	2	22	M	21	NM	29		television

Total # Children this Date: 59

Total Capacity @35 sq. ft.: 100

Total Capacity @25 sq. ft.: 100

The Center's License Capacity is Limited By: Fire Marshal Limitations

Comments:

The purpose of the visit was to monitor for compliance with core rules.

Plan of Improvement: Developed This Date

I have read and understand the Rules and Regulations for Child Care Learning Centers, 591-1-1. I acknowledge that the items noted in this report have been discussed with me and I have agreed to a Plan of Improvement (POI) as indicated in this report. I understand that correction of these deficiencies, while required, will not necessarily prevent DECAL from taking adverse action against this facility. I understand that if I disagree with the findings of this report, I have the right to write them on this report or any other form that I choose to send to Child Care Services.

Leresa Akridge 8/29/11
 Leresa Akridge, Program Official

Lindsay Miller
 Date Lindsay Miller, DEC Consultant

8/29/11
 Date

EXHIBIT "C"

Summary**591-1-1-.19 License Capacity****Partially Met****Finding**

591-1-1-.19 (1) requires the center to provide 35 square feet of usable space per child.

The center cared for 22 children in Room F, which was licensed for 21 children.

POI (Plan of Improvement)

The center will limit the number of children in this space to the licensed capacity.

Correction Deadline - 08/29/2011

591-1-1-.25 Physical Plant-Safe Environment**Partially Met****Finding**

591-1-1-.25 (3) requires that the center and surrounding premises be clean, free of debris and in good repair.

The following areas/items were found to be noncompliant in Room D (ones):

- Areas of chipping paint were observed on the wall accessible to children.
- The safety gate was observed to be broken and repaired with duct tape, which had frayed and posed a choking hazard.

POI (Plan of Improvement)

To ensure the cleanliness, sanitation and safety of the environment, the center will repaint areas of chipping paint, and will repair/replace safety gate.

Correction Deadline - 08/29/2011

Finding

591-1-1-.25 (13) requires that hazardous equipment, materials and supplies be inaccessible to children.

A bag of potting soil labeled "keep out of reach of children" was observed on a windowsill accessible to children in Room F. Staff purses were observed accessible to children in Rooms E and F.

POI (Plan of Improvement)

To ensure the safe storage of hazardous items, the center will store such items out of reach of children.

Correction Deadline - 08/29/2011

Dates of Previous Violations - 05/23/2011, 10/13/2010

591-1-1-.26 Playgrounds**Not Met****Finding**

591-1-1-.26 (4) requires that playgrounds be protected from traffic or other hazards by a 4 foot high fence or other approved barriers, and that fencing material not present a hazard to children and be maintained so as to prevent children from leaving the area.

The fence along one side of the playground measured three feet in height due to sand accumulation. In addition, a six-inch gap was measured between the bottom of the side gate and the ground.

POI (Plan of Improvement)

To ensure the adequacy of protective enclosure, the center will remove sand from fence line until the fence measures four feet in height.

Correction Deadline - 10/10/2011

Dates of Previous Violations - 05/23/2011

Finding

591-1-1-.26 (7) requires that a resilient surface be provided and maintained beneath the fall zone of climbing and swinging equipment.

There was no resilient surface beneath the swings and the blue arch climber.

POI (Plan of Improvement)

To ensure the adequacy of a protective surface beneath climbing and swinging equipment, the center will add resilient surface and maintain. For equipment five feet high and over, including swings, six inches of resilient material is recommended and three inches of resilient material is recommended for equipment less than five feet high.

Correction Deadline - 09/12/2011

Dates of Previous Violations - 05/23/2011, 10/13/2010

Summary**Finding**

591-1-1-.26 (6) requires that outdoor equipment be free of hazards such as lead-based paint, sharp corners, rust and splinters.

The following potential hazards existed:

- Building I: Rotting wood was observed on the step next to the yellow tunnel. Rotting timbers were observed along the fence between the left and right playgrounds, exposing one long screw.
- Building II: Ten open "S" hooks were observed. Chipping paint was observed on the merry-go-round.

POI (Plan of Improvement)

To ensure the safety of equipment, the center will replace rotting wood, close hooks, and sand/repaint areas of chipping paint.

Correction Deadline - 09/12/2011

Dates of Previous Violations - 05/23/2011, 10/13/2010

Partially Met**591-1-1-.11 Discipline****Finding**

591-1-1-.11 (2)(d) prohibits personnel from verbally abusing or humiliating a child which includes the use of threats, profanity or belittling remarks about a child or his family.

A staff person in Room F yelled at children to sit down.

POI (Plan of Improvement)

To ensure that only appropriate child guidance techniques are used, the center will train staff regarding proper discipline and monitor.

Correction Deadline - 08/29/2011

N/A**591-1-1-.36 Transportation****Comment**

Center does not provide routine transportation.

Met**591-1-1-.14 First Aid Kit****Comment**

Correction of previous citation observed.

N/A**591-1-1-.13 Field Trips****Comment**

Center does not participate in field trips at this time.

Not Met**591-1-1-.32 Staff:Child Ratios and Group Size****Finding**

591-1-1-.32 (2) allows the combining of children in mixed-age groups but requires that the staff:child ratio be based on the ages of the youngest children if more than 20% of the children in the group belong to younger age grouping(s).

A mixed grouping of children ages three and four years required a staff:child ratio of 1:15. A ratio of 1:22 was observed when one staff person in Room F went into Room E on two occasions.

POI (Plan of Improvement)

To ensure adequate staff:child ratios, the center will reschedule current staff or hire additional staff.

Correction Deadline - 08/29/2011

Not Met**591-1-1-.32 Supervision****Finding**

591-1-1-.32 (6) requires that children be supervised at all times.

A child in Room F was not adequately supervised when he went in Room E to go to his cubby as he was instructed to do so by a staff person. Also, the supervision plan for the building was not followed when an available staff person was not called to assist children in Room F with toileting in Room E.

POI (Plan of Improvement)

Summary

The center will provide training to staff and monitor to ensure that children are supervised at all times.
Correction Deadline - 08/29/2011

591-1-1-.03 Activities**Not Evaluated****Technical Assistance**

Please ensure an alternate activity is provided for those children who do not wish to watch television.

Technical Assistance

Discussed routines/transitions in Room D. Also discussed adding a cozy area in the same room.

Technical Assistance

It was discussed that on very hot summer days, outdoor play should take place during the morning hours. A weather watch chart is available on the Department's website.

591-1-1-.12 Equipment and Toys**Partially Met****Finding**

591-1-1-.12 (2)(c) requires that equipment be placed so as to permit children's freedom of movement and minimize the danger of accident and collision.

A pedestal fan placed on a countertop in Room F posed a risk to children. The fan could be pulled down by a child.

POI (Plan of Improvement)

To ensure the appropriate and safe placement of equipment, the center will place the fan so that it is secure and also inaccessible to children.

Correction Deadline - 08/29/2011

Finding

591-1-1-.12 (1) requires that equipment and furniture be secured if it is of a weight or mass that could cause injury from tipping, falling, or being pulled or pushed over.

A wooden shelf in Room E was not secured to prevent tipping.

POI (Plan of Improvement)

To ensure the appropriate and safe placement of equipment, the center will anchor the shelf to the wall or the floor.

Correction Deadline - 08/29/2011

591-1-1-.30 and 591-1-1-.45 Sleeping and Resting Equipment**Not Met****Finding**

591-1-1-.30 (8) specifies the arrangement of sleeping/resting equipment to avoid obstruction of exits, provide caregivers access to each child, prevent children's access to hanging cords and other hazardous objects and reduce the transfer of airborne diseases.

The arrangement of equipment did not meet requirements in that occupied cribs in Room A were spaced six to eight inches apart.

POI (Plan of Improvement)

The center will ensure that cribs are spaced at least twelve inches apart.

Correction Deadline - 08/29/2011

Finding

591-1-1-.45 requires staff to put an infant to sleep on the infant's back unless another sleep position has been authorized in writing by the child's physician.

A three-month-old infant was observed sleeping on his stomach and there was no authorization for an alternate sleep position.

POI (Plan of Improvement)

To reduce the risk of Sudden Infant Death Syndrome (SIDS), the center will insure that infants are put to sleep on their backs. Center is reminded that children of staff are considered children in care.

Correction Deadline - 08/29/2011

Finding

591-1-1-.30 (10) requires that children not have access to cots and mats stored in the children's activity room/area.

A staff person in Room F began setting out cots at 10:45 a.m.; however, nap did not begin until 12:30 p.m. Children

Summary

were repeatedly told to stop standing on the cots.

POI (Plan of Improvement)

The center will wait until naptime to set out cots.

Correction Deadline - 08/29/2011

Technical Assistance

It was discussed that by December 28, 2012, all child care providers must use only compliant cribs that meet new federal safety standards. It was also discussed that old cribs that do not meet the new standards should not be resold, donated, or given away.

591-1-1-.35 Swimming Pools and Water-related Activities**N/A****Comment**

Center does not provide swimming activities.

591-1-1-.10 Diapering Areas and Practices**Partially Met****Finding**

591-1-1-.10 (6) prohibits the use of an area for diapering and food preparations and requires the diapering area to be clear of formulas, food, food utensils and food preparation items.

A used spoon was observed in the sink at the diaper changing area.

POI (Plan of Improvement)

To ensure separation of diapering and food service, the center will place food service items in a bin away from the diapering sink.

Correction Deadline - 08/29/2011

591-1-1-.17 Hygiene**Partially Met****Technical Assistance**

Please ensure that children's hands are washed and faces are cleaned when the children come in from the playground.

Finding

591-1-1-.17 (11) requires that containers used for the storage of disposable and non-disposable items such as diapers, washcloths and bed linens be: 1) leakproof or have a leakproof disposable liner, 2) covered, 3) easily cleaned and 4) maintained so contents are not accessible to the children.

Storage requirements were not met as follows:

- A trash can containing used Pull-ups in Room C (twos) was not covered.
- The container for soiled laundry in Room D (ones) was not covered.

POI (Plan of Improvement)

To ensure sanitary storage, the center will ensure that containers are covered.

Correction Deadline - 08/29/2011

591-1-1-.20 Medications**Partially Met****Finding**

591-1-1-.20 (2) requires that medication be in its original container and labeled with the child's name.

Three bottles of over-the-counter cold medication in Room E were not labeled with a child's name.

POI (Plan of Improvement)

The center will ensure that all medications are labeled with a child's name.

Correction Deadline - 08/29/2011

591-1-1-.15 Food Service and Nutrition**Not Evaluated****Technical Assistance**

It was discussed that effective October 1, 2011, only fat-free (skim) or low-fat (1%) milk may be served to children two years and older. Requirements for infants (breast milk or formula) and one-year-old children (whole milk) remain unchanged.



Bright From The Start
Georgia Department of Early Care and Learning

10 Park Place, Suite 600

Atlanta, GA 30303

Phone: (404) 657-5582

www.dec.state.ga.gov

Date: 05/23/2011 Purpose: Monitoring Visit

Allison's Learning Center, Inc.

314 Happiness Drive
Swainsboro, GA 30401
(478) 237-0087

Consultant

Carrie Spangler

10 Park Place South

Atlanta, GA 30303

Phone: (706) 433-9819

Fax: (706) 433-9818

carrie.spangler@dec.state.ga.gov

Mailing Address

Same

Inspection Date	Arrival Time	Departure Time	Purpose
05/23/2011	12:50 PM	02:00 PM	Monitoring Visit

Compliance Codes

M = Met NM = Not Met NA = Not Applicable NO = Not Observed

Ratios/License Capacity

25 Sq. Ft. Hours:

Room	Age Group	Staff	Children	M/NM	35 SF.	M/NM	25 SF.	M/NM	NOTES
Left 1	0-12 Months (1:6)	1	4	M	10	M	10	NA	Nap
Left 2				NA	10	NA	10	NA	Not in use during visit
Right 1	2 Years (1:10)	2	10	M	17	M	17	NA	Nap
Right 2	11 months- 1 year	1	14	NM	17	M	17	NA	Nap
Bldg II	3-4 Years (1:15)	1	29	M	47	M	47	NA	Nap

Total # Children this Date: 28

Total Capacity @35 sq. ft.: 101

Total Capacity @25 sq. ft.: 101

Comments:

The purpose of this visit was to conduct a monitoring visit.

Report was reviewed with the provider verbally due to consultant having computer troubles. Report was mailed to provider on 6/10/2011.

Plan of Improvement: No Plan Developed

I have read and understand the Rules and Regulations for Child Care Learning Centers, 591-1-1. I acknowledge that the items noted in this report have been discussed with me and I have agreed to a Plan of Improvement (POI) as indicated in this report. I understand that correction of these deficiencies, while required, will not necessarily prevent DECAL from taking adverse action against this facility. I understand that if I disagree with any of the deficiencies cited, I have the right to refute them on this report or any other form that I choose to send to Child Care Services.

Lori Wheeler, Program Official

Date

Carrie Spangler

Carrie Spangler, CCS Consultant

Date

5/23/2011

EXHIBIT "D"