



**BRIGHT FROM THE START**  
Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive, SE, Suite 754, East Tower, Atlanta, Georgia 30334  
(404) 656-5957

**Nathan Deal**  
GOVERNOR

**Bobby Cagle, MSW**  
COMMISSIONER

December 9, 2013

**CERTIFIED MAIL #7012 3460 0002 0082 5314 AND REGULAR MAIL**

Ms. Glenda N. Kennedy  
Family Day Care Home  
111 N. Leedsgate Road  
Savannah, Georgia 31406

**RE: Notice of Revocation**

Dear Ms. Kennedy:

As a result of a complaint that was received on August 26, 2013, an investigation was conducted at your family day care home located at 111 N. Leedsgate Road, Savannah, Georgia 31406. It was determined that serious rule violations occurred which could seriously affect the health and safety of the children in care and demonstrated the intentional and reckless disregard for the physical and mental health and safety of children in care. Specifically, on August 21, 2013, a two-year-old child was left alone in the family day care home for approximately forty minutes with no adult supervision. The rule violations for which Bright from the Start: Georgia Department of Early Care and Learning (Bright from the Start) is basing the revocation are marked as Exhibit "A".

Based on your noncompliance with the Rules for Family Day Care Homes, you are hereby notified that the registration to operate as a family day care home is revoked. Bright from the Start's legal authority for revoking a license is found in O.C.G.A. Section 20-1A-1 et seq. and the Bright from the Start's Rules for Family Day Care Homes, Chapter 290-2-3 of the Official Compilation of the Rules and Regulations of the State of Georgia.

In accordance with O.C.G.A. Section 20-1A-10(o) this revocation becomes effective 30 days from receipt of this Notice. You have the right to appeal the decision to revoke your registration to operate a family day care home by filing a written request for an administrative hearing before an Administrative Law Judge with the Office of State Administrative Hearings. The request must be made in writing within 10 days of receipt of this Notice and addressed to:

**Ira Sudman**  
**Chief Legal Officer**  
**Bright from the Start**  
**Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, Georgia 30334**

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A hearing request stays or suspends the revocation.

If you do not appeal this action within 10 days of this Notice, the decision to revoke your registration will be final. Licensure staff will conduct a follow-up visit to verify closure.

Sincerely,



Deidria Bolden  
Child Care Services Director of Program Operations

Attachments

cc: Keith Bostick  
Ira Sudman  
Kristie Lewis  
Elisabetta Kasfir  
April Rogers  
Jonathan Davis  
Maureen McFadden  
Jackie Shivers  
Pam Bojo  
Meggan Hemans-Reese  
Jennifer Bridgeman  
Jennifer McMichael  
Kimberly Mitchell  
State File

Rule Violation for:

Ms. Glenda N. Kennedy  
111 N. Leedsgate Road  
Savannah, Georgia 31406

**1. Rule 290-2-3-.07(7) requires that children be supervised at all times.**

During an investigation, it was determined that on August 21, 2013, a two-year-old child was left alone in the family daycare home for approximately forty minutes with no adult supervision. It was determined that the provider was scheduled for a doctor's appointment on the morning of August 21, 2013. The provider's helper was scheduled to arrive at 8:00 a.m. The helper arrived late at approximately 8:25 a.m. The provider was upset that the helper was late as she was going to be late to her doctor's appointment. The provider fired the helper but assumed she would stay until the provider returned from her appointment. The provider left the home at approximately 8:27 a.m. to go to her doctor's appointment. The helper left the home at approximately 8:35 a.m. The helper left two-year-old alone in the home. The provider arrived at her doctor's appointment at approximately 8:53 a.m. When she arrived she saw that the helper sent her a text message at 8:35 a.m. saying she left the home and the child was left alone in the home. The provider called several people including the child's mother and asked them to go to the home and check on the child. At approximately 9:15 a.m. the child's mother called the provider to tell her that she was at the home with the two-year-old child. Upon the child's mother's arrival she found that the glass storm door was not closed and the main door was open. When she entered the home the child was attempting to retrieve a bag of muffins off of the kitchen counter. The child's mother stayed at the home with her child and four other children that arrived during the time that the provider was absent. The provider stayed at the doctor's office and completed her appointment. She arrived back at the home at approximately 11:00 a.m.

The failure of the provider to provide adequate supervision and watchful oversight could possibly place children at risk of harm.